



2015

ANNUAL REPORT
and
Financial Statements



VASSILIKO CEMENT WORKS
PUBLIC COMPANY LTD

ANNUAL REPORT AND FINANCIAL STATEMENTS 2015



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ADDRESS BY THE EXECUTIVE CHAIRMAN	5
NOTICE OF ANNUAL GENERAL MEETING	6
ANNUAL REPORT AND FINANCIAL STATEMENTS	
Officers, professional advisors and bankers	9
Statement of the Members of the Board of Directors	10
Board of Directors' report	11
Corporate governance report	14
Remuneration report	18
Directors' Curricula Vitae	20
Independent auditors' report	22
Consolidated statement of comprehensive income	24
Company statement of comprehensive income	25
Consolidated statement of financial position	26
Company statement of financial position	27
Consolidated statement of changes in equity	28
Company statement of changes in equity	29
Consolidated statement of cash flows	30
Company statement of cash flows	31
Notes to the financial statements	32
CORPORATE SOCIAL RESPONSIBILITY	58

Address by the Executive Chairman for the year 2015



DEAR SHAREHOLDERS,

Welcome to the 50th Annual General Meeting of our Company. On behalf of the Board of Directors, it is my privilege to present to you the financial results of the Group for the year ended 31st December 2015.

REVIEW OF THE YEAR

The summer of 2015 marked the bottoming out of the decline in the domestic consumption of cement, and the Cypriot market began to show the first signs of recovery.

Since December 2008, and following 6 consecutive years of continuous decline, and though the decline in consumption continued further through to the first half of 2015, the demand thereafter began to show signs of recovery with a gradual increase in growth, which resulted in the total annual consumption for 2015 to turn positive versus the year before.

Thus, the domestic sales of cement, after a somewhat volatile pattern during the middle part of the year, eventually stabilised with a positive upward trend, which resulted in a

close of year total of 463.000 metric tons, compared to the 452.000 metric tons consumed in 2014, thus marking a modest, but symbolic, growth of 2,4% for the full year.

This is an important milestone and signals the recovery of demand in the local Cypriot market. In parallel, the strategic positioning of Vassiliko as a regional supplier of clinker and cement coupled with our continuous focus on our export clients, enabled us once again through our exports in 2015 to make up for the domestic market shortfall.

The total exported volumes for the year were slightly down by 4,1% versus those of 2014. On the other hand, the maturity and experience with regards to the needs of our regional clients, improvements in our port facilities, and the general quality improvements in all our production stages, enabled us to obtain higher pricing for our end product. This, together with a positive effect of the dollar - euro exchange rate, resulted in overall increase in our export revenues for the year by 10% versus those of 2014.

FINANCIAL RESULTS

The revenues of the Group in 2015 increased to €90.035.000 from €84.110.000 in 2014. This, in combination with the close monitoring of production costs, as well as a decrease in our energy costs and strengthening of our core activities, resulted in an improvement of the operating results for the year, yielding a profit from operations of €17.680.000 versus a profit of €8.909.000 in the year 2014.

DIVIDEND

The Board of Directors, having considered the positive results of 2015 as well as the cash flow of the Company, has decided to propose at the Annual General Meeting the payment of a dividend of €5.754.876 (€0,08 per share). This together with the interim dividend which had been paid in December 2015, of €4.316.157 (€0,06 per share), will result in a total dividend for 2015 of €10.071.033, equal to €0,14 per share.

INVESTMENTS WITH A GREEN GROWTH HORIZON

The new specialised unit for the feeding of alternative green fuels to replace traditional fossil fuels which became fully operational in the last quarter of 2014, continues to feed the kiln line, and has now attained a throughput of 300 tons per 24 hours. The setup is undergoing continuous enhancements, as part of our committed strategy for clean energy.

Investments in other infrastructure projects with the purpose of improving our environmental impact, as well as the upgrading of all the work areas and personnel traffic routes, continue to follow a master blue print. Indicatively the Company has invested for this purpose around €5 million in 2015, and plans are in place to invest a further €5 million during 2016.

DEPARTING DIRECTORS

We would like to express our sincere thanks to Messrs. Maurizio Caneppele and Serge Schmidt who have recently left the Board, for their valuable contribution during their tenure as Company Board members.

SHAREHOLDERS, CLIENTS, PERSONNEL

Finally I would like to thank all the Management team and our people at Vassiliko, for the zeal they have demonstrated during 2015, which in conjunction with their high technical skills formed the fundamental backbone for the success of the year.

On behalf of all the Directors of the Board, many thanks are extended to all our valuable clients, domestic and overseas, as well as our sincere thanks to the shareholders of the Company for the trust which they continue to bestow on us.

In closing, I would like to add my own personal thanks, to my colleagues, members of the Board of Directors, for their active participation, their advice and direction at all our Board meetings, during these challenging times.

Antonios Antoniou
Executive Chairman

Nicosia, 19th May 2016

Notice of Annual General Meeting

The 50th Annual General Meeting of the shareholders of Vassiliko Cement Works Public Company Ltd will be held at the Amathus Beach Hotel, in Limassol, on the 16th of June 2016 at 5:00 p.m. to transact the following business:

- 1 Consider the annual report of the Board of Directors for the year 2015.
- 2 Receive, consider and approve the annual financial statements and the report of the auditors for the year 2015.
- 3 Approve a dividend payment of €0,08 per share out of the profits of 2015.
- 4 Elect new Directors in the place of those who retire.
- 5 Approve the remuneration report.
- 6 Fix the remuneration of the Directors for the year 2016.
- 7 Re-appoint KPMG Limited as the auditors of the Company and fix their remuneration for the year 2016.
- 8 Transact any other business which, in accordance with the Company's Articles of Association, can be presented at the Annual General Meeting.

By order of the Board

M. MAVRIDOU

Secretary

19 May 2016

NOTES TO THE NOTICE OF THE ANNUAL GENERAL MEETING

ENTITLEMENT TO PARTICIPATE IN THE ANNUAL GENERAL MEETING

- (1) Any person appearing as a shareholder in the Register of Members of the Company on the record date is entitled to participate in the Annual General Meeting. Each ordinary share is entitled to one vote. The record date for determining the right to vote at the Annual General Meeting is the 14th of June 2016. Transactions which will be taking place on the 13th of June 2016 and thereafter will not be considered in determining the right to vote at the Annual General Meeting.
- (2) A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on his behalf. Shareholders may appoint any person as their proxy. Such proxy need not be a member of the Company. Shareholders who appoint a proxy to vote on their behalf, but wish to specify how their votes be cast, should tick the relevant boxes on the Form of Proxy.
- (3) The instrument appointing a proxy, which will be available on the website of the Company www.vassiliko.com (under Investors Relations), must be deposited at the Registered Offices of the Company (1A, Kyriakos Matsis Avenue, 4th Floor, CY-1082 Nicosia, Cyprus, fax +357 22 762741) prior to the commencement of the business of the Annual General Meeting.
- (4) If such appointor is a company, the Form of Proxy must bear the name of the company, and be signed by its duly authorised officer/s. In the case of joint shareholders, the Form of Proxy can only be signed by the person whose name appears first in the Register of Members. Shareholders should confirm that the form of proxy has been successfully received by the Company by calling +357 22 458 100.
- (5) Shareholders and/or their proxies who will attend the Annual General Meeting are requested to carry with them their identity card or other proof of identification.
- (6) Any corporation which is a shareholder of the Company may by resolution of its Directors or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Company, and the person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual member of the Company.

VOTING PROCEDURES AT THE ANNUAL GENERAL MEETING

- (7) At the Annual General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:
 - (a) by the Chairman, or
 - (b) by at least three members present in person or by proxy, or
 - (c) by any member or members present in person or by proxy and representing not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting.
 - (d) by a member or members holding shares in the Company conferring a right to vote at the meeting being shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the shares conferring that right.
- (8) If a poll be demanded in manner aforesaid, it shall be taken in such manner, as the Chairman shall direct, and the result of the poll shall be deemed to be resolution of the meeting at which the poll was demanded. The demand for a poll may be withdrawn.

SHAREHOLDERS RIGHTS AT THE ANNUAL GENERAL MEETING

- (9) Pursuant to article 127B of Companies Law Cap 113, shareholders of the Company have the right to put an item on the agenda of the Annual General Meeting, provided that the item is accompanied by a written explanation justifying the inclusion of the item or the proposed resolution for approval at the Annual General Meeting provided that:
 - (a) the shareholder or group of shareholders hold at least 5% of the issued share capital of the Company, representing at least 5% of the voting rights of shareholders entitled to vote at the meeting for which an item has been added on the agenda and
 - (b) the shareholders' request to put an item on the agenda or resolution (as described above) is received by the Company's Secretary in hard copy or electronically at the addresses indicated below at least 42 days prior to the Annual General Meeting.

Vassiliko Cement Works Public Company Limited
1A, Kyriakos Matsis Avenue, 4th Floor, CY-1082 Nicosia, Cyprus
or by fax at +357 22 762 741
or by email at investors@vassiliko.com
- (10) Pursuant to article 128C of the Companies Law Cap 113, shareholders have a right to ask questions related to items on the agenda and to have such questions answered by the Board of Directors of the Company subject to any reasonable measures the Company may take to ensure the identification of shareholders.

OTHER INFORMATION AND AVAILABLE DOCUMENTS

- (11) As at 19 May 2016, the issued share capital of the Company is €30.932.457 divided into 71.935.947 ordinary shares of nominal value €0,43 each.
- (12) The Annual Report and Financial Statements of the Company for 2015 (incorporating the Notice to and the Agenda of the Annual General Meeting, Explanatory Notes on the Agenda Items, the Directors' Report, the Corporate Governance Report, the Remuneration Report, the Auditors' Report and the Financial Statements), and the Form of Proxy shall be made available in electronic form on the website of the Company www.vassiliko.com (Investor Relations) and in hard copy at the Company's Registered Offices, 1A Kyriakos Matsis Avenue, 4th Floor, 1082 Nicosia.

EXPLANATORY NOTES

The formal Notice of the 2016 Annual General Meeting is set out on page 6. The Notice asks Vassiliko Cement Works Public Company Ltd shareholders to approve a number of items of business. For your information, the explanatory notes below summarise the purpose of each Resolution to be voted on by Vassiliko Cement Works shareholders at this year's Annual General Meeting.

RESOLUTION 1: TO CONSIDER THE ANNUAL REPORT

The Chairman will present the Annual Report of the Board of Directors for the year ended 31 December 2015 to the meeting.

RESOLUTION 2: TO RECEIVE, CONSIDER AND APPROVE THE ANNUAL FINANCIAL STATEMENTS AND THE REPORT OF THE AUDITORS

The Chairman will present the Annual Financial Statements and KPMG Limited will present their Audit Report for the year ended 31 December 2015 to the meeting.

RESOLUTION 3: APPROVE A DIVIDEND PAYMENT FOR THE YEAR ENDED 31 DECEMBER 2015

The Directors proposed the payment of a dividend for the year ended 31 December 2015, of €0,08 per Ordinary Share. If approved at the Annual General Meeting, the dividend will be paid to the entitled shareholders registered as at 30 June 2016 (record date). The share of the Company will be traded ex-dividend as of 29 June 2016. Payment of the dividend will be made (effected) till the 26 July 2016.

RESOLUTION 4: RE-ELECTION OF DIRECTORS

In accordance with the articles of association, Mr. Stefano Costa, who was appointed by the Board on 18 February 2016 as non-Executive Director and Mr. Christophe Allouchery who was appointed by the Board of Directors on 21 April 2016 as non-Executive Director will stand down and offer themselves for election by the Company's shareholders.

Messrs Antonios Antoniou, George Galatariotis, Costas Galatariotis and Charalambos Panayiotou are the Directors who will retire by rotation this year and offer themselves for re-election in accordance with the Company's Articles of Association.

Brief details of all Directors appear on pages 20 and 21 of the Annual Report.

RESOLUTION 5: APPROVE THE REMUNERATION REPORT

The Shareholders are asked to approve the remuneration report that appears on pages 18 and 19.

RESOLUTION 6: TO FIX THE REMUNERATION OF THE DIRECTORS

The Shareholders are asked to approve the remuneration of the Directors for the year 2016 to be as follows:

€25.000 for the Chairman

€22.000 for the Vice-Chairman

€20.000 for each of the Directors

€300 attendance fee per meeting held

RESOLUTION 7: RE-APPOINTMENT OF AUDITORS

This resolution relates to the re-appointment of KPMG Limited as the Company's auditors to hold office until the next Annual General Meeting of the Company, and to authorise the Directors to set their remuneration.

Officers, Professional Advisors and Bankers

Directors	ANTONIOS ANTONIOU	(Executive Chairman)
	GEORGE ST. GALATARIOTIS	
	COSTAS ST. GALATARIOTIS	
	STAVROS G. GALATARIOTIS	
	COSTAS KOUTSOS	
	CHARALAMBOS PANAYIOTOU	
	LEONDIOS LAZAROU	
	MAURIZIO MANSI MONTENEGRO	
	ANTONIS MIKELLIDES	
	STEFANO COSTA	(Appointed 18/2/2016)
	CHRISTOPHE ALLOUCHERY	(Appointed 21/4/2016)
SERGE SCHMIDT	(Resigned 31/3/2016)	
MAURIZIO CANEPPELE	(Resigned 9/12/2015)	
General Manager	GEORGE A. SIDERIS	
Financial Manager	GEORGE S. SAVVA	
Secretary	MARIA MAVRIDOU	(Appointed 28/5/2015)
	GEORGE S. SAVVA	(Resigned 28/5/2015)
Independent Auditors	KPMG LIMITED 14, ESPERIDON STREET 1087 NICOSIA CYPRUS	
Legal Advisors	TASSOS PAPADOPOULOS & ASSOCIATES CHRYSSES DEMETRIADES & CO. LLC L. PAPAPHILIPPOU & CO LLC LEONIDAS G. GEORGIOU HERMES S. STYLIANIDES LLC	
Bankers	ALPHA BANK LTD BANK OF CYPRUS PUBLIC COMPANY LTD CCS MAKRASYKAS LARNAKAS EPARXIAS AMMOCHOSTOU LTD EUROBANK EFG CYPRUS LTD HELLENIC BANK PUBLIC COMPANY LTD NATIONAL BANK OF GREECE (CYPRUS) LTD NATIONAL BANK OF GREECE SA UBS SWITZERLAND AG	
Registered office	1A, KYRIAKOS MATSIS AVENUE CY-1082 NICOSIA CYPRUS	
Registered number	1210	
Internet website	www.vassiliko.com	

Statement of the members of the Board of Directors and other responsible persons of the Company for the financial statements

In accordance with Article 9 sections (3)(c) and (7) of the Transparency Requirements (Securities for Trading on Regulated Market) Law 2007 ('Law'), we the members of the Board of Directors and the other responsible persons for the financial statements of Vassiliko Cement Works Public Company Ltd for the year ended 31 December 2015, confirm that, to the best of our knowledge:

- a. The annual financial statements that are presented on pages 24 to 57:
 - i. were prepared in accordance with the International Financial Reporting Standards as adopted by the European Union, and in accordance with the provisions of Article 9, section (4) of the Law, and
 - ii. give a true and fair view of the assets and liabilities, the financial position and the profits or losses of Vassiliko Cement Works Public Company Ltd and the businesses that are included in the consolidated financial statements as a total.
- b. The Directors' report gives a fair review of the developments and the performance of the business as well as the financial position of Vassiliko Cement Works Public Company Ltd and the businesses that are included in the consolidated financial statements as a total, together with a description of the principal risks and uncertainties that they are facing.

Members of the Board of Directors

Antonios Antoniou	Executive Chairman
George St. Galatariotis	Non Executive Director
Costas St. Galatariotis	Non Executive Director
Stavros G. Galatariotis	Non Executive Director
Costas Koutsos	Non Executive Director
Charalambos Panayiotou	Non Executive Director
Leondios Lazarou	Independent Non Executive Director
Maurizio Mansi Montenegro	Non Executive Director
Antonis Mikellides	Independent Non Executive Director

Company Officials

George A. Sideris	General Manager
George S. Savva	Financial Manager

Mr. Stefano Costa and Mr. Christophe Allouchery were not present during the meeting for the approval of the financial statements and therefore did not sign this statement.

21 April 2016

The Board of Directors of Vassiliko Cement Works Public Company Ltd (the "Company") presents to the members its annual report together with the audited financial statements for the year ended 31 December 2015.

FINANCIAL STATEMENTS

The consolidated financial statements for the year 2015 include the results of the holding company, its subsidiaries and associate companies.

PRINCIPAL ACTIVITIES

The Group's principal activities are the production of clinker and cement, which are distributed in the local and international markets. The Group also has a presence in aggregates quarrying through its subsidiary and associate companies.

REVIEW OF DEVELOPMENTS, POSITION AND PERFORMANCE OF THE OPERATIONS

The revenue for 2015 reached €90.035.000 compared to €84.110.000 for 2014, showing an increase of 7%.

The sustained high volumes of exports, coupled with an improvement in their average price, resulted in an increase in revenues. Increased revenues together with cost containment measures, resulted in the improvement of the operating profit to €17.680.000 (2014: €8.909.000).

Loss from investing activities of €1.064.000 (2014: €279.000) mainly resulted from the revaluation of investment property, assets classified as held for sale and available-for-sale financial assets.

Financial expenses for 2015 reduced to €374.000 (2014: €1.811.000) following the repayment of €13.278.000 of loans, the reduction of interest rates as well as exchange gains of €582.000 (2014: €160.000).

FINANCIAL RESULTS

The results of the Group are presented in the consolidated statement of comprehensive income. The profit after taxation for the year ended 31 December 2015 amounted to €12.849.000 compared to €5.155.000 in 2014.

DIVIDENDS

On 19 November 2015, the Board of Directors approved the payment of an interim dividend of 6 cents per share of €4.316.000.

MAIN RISKS AND UNCERTAINTIES

Statements made in this report that are not historical facts, including the expectations for future volume and pricing trends, demand for the products, energy costs and other market developments are forward looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions ("Factors"), which are difficult to predict.

Some of the Factors that could cause actual results to differ materially from those expressed in the forward-looking statements include, but are not limited to: the cyclical nature of the Company's business; national and regional economic conditions; currency fluctuations; energy prices; emission rights price fluctuation; seasonal nature of the Company's operations; levels of construction spending and, in particular, in Government infrastructure projects announced; supply/demand structure of the industry; competition from new or existing competitors; unfavourable weather conditions during peak construction periods; changes in and implementation of environmental and other governmental regulations. In general, the Company is subject to the risks and uncertainties of the construction industry. The forward-looking statements are made as of this date and the Company undertakes no obligation to update them, whether as a result of new information, future events or otherwise.

Further information for risks and uncertainties to which the Group is exposed, is disclosed in note 35 of the financial statements.

FUTURE DEVELOPMENTS

The operating cost base of the Company went through an optimisation process, to achieve the full benefits from the new production line through process optimisation, and further reposition according to the new market conditions in the Cyprus economy. The Company has managed to establish itself as a key regional cement producer in the Mediterranean basin, utilising effectively the plant capacity which, in turn, will affect positively the operating results of the Company.

EVENTS AFTER THE REPORTING PERIOD

Any significant events that occurred after the end of reporting period are described in note 37 of the financial statements.

SHARE CAPITAL

The issued share capital of the Company comprises 71.935.947 ordinary shares of €0,43 per share. There were no changes to the share capital of the Company during 2015. The Company's shares are listed on the Cyprus Stock Exchange.

There are no restrictions on the transfer of the Company's shares other than the requirements of the Directive on Insider Dealing and Market Manipulation, which relates to transactions with related parties.

The Company does not have any shares in issue which carry special control rights.

AGREEMENTS WHICH ARE EFFECTIVE UPON A CHANGE OF CONTROL OF THE COMPANY

The Company has not contracted any agreement which becomes effective, is amended or ceases to apply in case of change of control following a public tender offer to the Company's shareholders or the proposal of a resolution to the general meeting of the Company for a merger, acquisition or sale of its operations.

There are no agreements with the Executive Directors or employees of the Company providing for compensation in case of resignation or dismissal without a valid reason or for termination of their employment due to a public tender offer for the acquisition of the shares of the Company. In case of termination by the Company of the employment of Executive Directors or employees, prior to their retirement, the Company has to compensate them according to the provisions of the Law and the Company's agreements with the Trade Unions.

DIRECTORS' INTEREST IN THE SHARE CAPITAL OF THE COMPANY

The beneficial interest in the Company's shares held by members of the Board of Directors, directly or indirectly, at 31 December 2015 and 15 April 2016, is set out in note 31 of the Financial Statements.

BRANCHES

During the year, the Group did not operate any branches.

BOARD OF DIRECTORS

The members of the Board of Directors on the date of the report appear on page 1. In accordance with the Company's Articles of Association (Article 92), at the next Annual General Meeting, Messrs Antonios Antoniou, George Galatariotis, Costas Galatariotis and Charalambos Panayiotou retire from office by rotation and, being eligible, offer themselves for re-election.

Mr Stefano Costa who was appointed by the Board of Directors on the 18th of February 2016 as non Executive Director and Christophe Allouchery who was appointed by the Board of Directors on the 21st of April 2016 as non-Executive Director are subject to retirement (Article 97) at the next Annual General Meeting and, being eligible, offer themselves for election.

The Directors who served during the period from 25 June 2015, the date of the last Annual General Meeting, till this date were the following:

Antonios Antoniou	
George St. Galatariotis	
Costas St. Galatariotis	
Stavros G. Galatariotis	
Costas Koutsos	
Charalambos Panayiotou	
Leondios Lazarou	
Maurizio Mansi Montenegro	
Antonios Mikellides	
Stefano Costa	(Appointed 18/2/2016)
Christophe Allouchery	(Appointed 21/4/2016)
Serge Schmidt	(Resigned 31/3/2016)
Maurizio Caneppele	(Resigned 9/12/2015)

The responsibilities of the Directors as members of the Board Committees are disclosed in the Corporate Governance Report.

There were no material changes to the compensation of the Board of Directors.

CORPORATE GOVERNANCE STATEMENT

The Company recognises the importance of implementing corporate governance principles and adopted the CSE's Corporate Governance Code and applies its principles. The CSE's Corporate Governance Code is available on the CSE website (www.cse.com.cy).

The Company complies with the provisions of the 4th Revised Edition of the Corporate Governance Code of the CSE, except for the Board Balance Principle and the Provision B.1.2 regarding the independence criteria of the members of the Remunerations Committee, which are not met as further explained in the Corporate Governance Report.

The Corporate Governance Report of the Company for 2015 is available on the website of the Company (www.vassiliko.com).

The rules governing the composition and function of the Board of Directors and the appointment and replacement of its members as well as the composition and function of the Board Committees are set out in Section B of the Report on Corporate Governance.

Any amendment or addition to the Articles of Association of the Company is only valid if approved by a special resolution at a shareholders' meeting.

The Board of Directors may issue share capital if there is sufficient share capital which has not been issued and as long as the new shares to be issued are offered first to the existing shareholders, pro-rata to their percentage holding. In the event that the new shares will not be offered to existing shareholders, a resolution approved with a special majority of at least the 80% of the shareholders, who are entitled to attend and vote in a General Meeting, must be passed. In the event that a share capital increase requires an increase in the authorised share capital, the approval of the shareholders in a General Meeting must be obtained. The Board of Directors may also propose to the General Meeting of shareholders a share buyback scheme.

There are no restrictions in voting rights and special control rights in relation to the shares of the Company.

SHAREHOLDERS HOLDING MORE THAN 5%

The shareholders holding directly or indirectly more than 5% of the issued share capital of the Company as at 31 December 2015 and 15 April 2016, are set out in note 32 of the financial statements.

PREPARATION OF PERIODIC REPORTING

The Group has in place an effective internal audit system, the adequacy of which is evaluated at least annually by the Board of Directors and the Board's Audit Committee, in respect of financial and operational systems. The adequacy of the Internal Audit System secures the validity of financial data and compliance with relevant legislation and aims to secure the management of risks while providing reasonable assurance that no loss will incur.

The Group's internal audit systems incorporate effective procedures aiming at the identification and prevention of errors, omissions or fraud that could result in material misstatements during the preparation of financial statements and relevant disclosures included in the periodic reporting provided by the Group based on Part II of the Transparency Law of Cyprus (Law Providing for Transparency Requirements in relation to Information about Issuers whose Securities are listed for trading on a Regulated Market) of 2007 and its amendments.

INDEPENDENT AUDITORS

The independent auditors of the Company, KPMG Limited, have expressed their willingness to continue in office. A resolution to fix their remuneration will be proposed at the Annual General Meeting.

On behalf of the Board of Directors

ANTONIOS ANTONIOU

Executive Chairman

21 April 2016

SECTION A'

The Company has adopted the 4th Revised Edition of the Corporate Governance Code, issued by the Cyprus Stock Exchange in April 2014. At the date of this report the principles of the Corporate Governance Code are partly implemented, given that the Principle regarding Board Balance as well as the Provision B.1.2 of the Corporate Governance Code regarding the independence criteria of the members of the Remunerations Committee are not fully met.

SECTION B'

THE BOARD

The Company is headed by the Board of Directors which at 31 December 2015 comprised one Executive and nine non-Executive Directors and is responsible to the shareholders for the proper management of the company Tsimentopiia Vassilikou Dimosia Eteria Ltd (Vassiliko Cement Works Public Company Ltd) and its subsidiaries. Mr. Maurizio Caneppele Executive Vice-Chairman of the Company, resigned from his position on the 9th of December 2015. The non-Executive Directors comprised two independent Directors and seven non-independent Directors. The members of the Board (excluding the Chairman) comprised two independent non-Executive Directors and seven non independent Directors, all of which are non-Executive Directors. The independent non-Executive Directors of the Board are Mr. Leondios Lazarou and Mr. Antonis Mikellides.

On the 18th of February 2016 the Board of Directors appointed as a new member of the Board Mr. Stefano Costa and on the 21st of April 2016 appointed Mr. Christophe Allouchery to replace Mr. S. Schmidt who resigned from his position as a Director of the Company on the 31st of March 2016.

The Board of Directors of the Company as at the date of this report comprises the following members:

Antonios Antoniou	- Executive Chairman
George St. Galatariotis	- non-Executive Director
Costas St. Galatariotis	- non-Executive Director
Stavros G. Galatariotis	- non-Executive Director
Costas Koutsos	- non-Executive Director
Charalambos Panayiotou	- non-Executive Director
Leondios Lazarou	- Independent non-Executive Director
Maurizio Mansi Montenegro	- non-Executive Director
Antonis Mikellides	- Independent non-Executive Director
Stefano Costa	- non-Executive Director
Christophe Allouchery	- non-Executive Director

The Company's shares are traded in the Alternative Market of the Cyprus Stock Exchange. Corporate governance provisions regarding Board Balance for Companies listed in the Alternative Market provide that the majority of the non-Executive Directors, or at least two Directors, have to be independent non-Executive Directors. The Company complies with the above Board Balance provision since two members of the Board are Independent non-Executive Directors. Based on the provisions of the Corporate Governance Code, and given that the Board of Directors is comprised of two Independent non-Executive members and nine non-Independent members (executive and non executive), Board Balance is not met according to Principle A.2 of the Corporate Governance Code.

Mr. Leondios Lazarou, independent non-Executive Director, was appointed on 31st July 2008 as Senior Independent Director. The Senior Independent Director of the Company is available to shareholders if they have concerns that have not been resolved through the normal channels of contact with the Executive Chairman, the Executive Vice-Chairman or the General Manager or for which such contact is inappropriate. The Senior Independent Director will attend sufficient meetings of major shareholders and financial analysts to develop a balanced understanding of the issues and concerns of such shareholders. The Senior Independent Director can be contacted initially via the Company Secretary at the Registered Office of the Company.

The Board has six scheduled meetings a year, setting and monitoring the Group's strategy, reviewing trading performance, ensuring adequate funding, examining major capital expenditure, formulating policy on key issues and reporting to shareholders where appropriate. The Board of Directors convened 7 times during 2015. In accordance with best practice, the Board has established the Audit Committee, the Remunerations Committee and the Nominations Committee as per the requirements of the Code. The Company Secretary is responsible to and appointed by the Board and all Directors have access to her advice and services. Directors may obtain independent professional advice if necessary, at the Company's expense. Formal agendas, papers and reports are supplied to Directors in a timely manner, prior to Board meetings. Briefings are also provided at other times, for example, through operational visits and business presentations.

CHAIRMAN AND GENERAL MANAGER

There is a division of responsibility for the management of the Group between the Executive Chairman and the General Manager.

The Executive Chairman, Mr. Antonios Antoniou, has, among others, the following duties & responsibilities:

- Determines the Agenda of the meeting of the Board of Directors.
- Chairs the Meetings of the Board of Directors and the General Meetings of the Shareholders of the Company.
- Reviews the information and documents and confirms their relevance in order to be submitted to the Members of the Board of Directors prior to the Board Meetings.
- Reviews the strategy of the Group with the Vice-Chairman and the General Manager of the Company.
- Represents the Company in all its major dealings.
- Meets with the major shareholders of the Company and conveys their suggestions to the Board of Directors.
- Cooperates with the Vice-Chairman and the General Manager of the Company to determine the strategic targets of the Group according to the developments of the sector within which the Group operates and secures the thorough appraisal of the Company's strategic or other development proposals and the presentation thereof to the Board of Directors for final approval.
- Evaluates and promotes together with the Vice-Chairman various other proposals of the General Manager.
- Represents together with the General Manager and /or selective members of the Management Team the Company at various meetings for the promotion of the strategic targets of the Company.
- Identifies the Company's major and other stakeholders and formulates a clear policy on communicating or relating with them through an effective investor relations program.
- Develops and maintains effective relationships with the stakeholders involved in the Company's life, ensuring the continuity and development of the business.
- Supervises the internal control system, secures the proper implementation of the Company's targets and updates the Board of Directors on the related progress.
- Holds periodic meetings with the management of the Company to discuss various specific subjects.

The General Manager of the Company, Mr. George Sideris, among others, has the following duties & responsibilities:

- Manages the Company in line with the strategy and the commercial targets determined by the Board of Directors and in compliance with all relevant laws, regulations, Corporate Governance codes as well as internal policies and procedures.
- Ensures the daily smooth operation of the Company in line with the policy, the targets and the budgets approved by the Board of Directors.
- Ensures timely and effective implementation of the strategic resolutions of the Board of Directors in agreement with the Executive Chairman and the Vice Chairman.
- In cooperation with the Executive Chairman manages the business development of the Company's activities, its subsidiaries and associates.
- Regularly informs the Executive Chairman and the Vice-Chairman regarding all the major issues of the Company, including the current status of the operations of the Company.
- Implements procedures to ensure existence of efficient internal control system.
- Defines and introduces appropriate rules, measures and procedures to govern operations at risk.
- Identifies the main business risks and approves the relevant action plans to mitigate them.

APPOINTMENTS TO THE BOARD

The Nominations Committee is chaired by Mr. G. St. Galatariotis (non-Executive Director) and is composed of two other Directors, Messrs C. Koutsos (non-Executive Director) and L. Lazarou (Independent non-Executive Director). All the members of the Committee are non-Executive Directors. Mr. Caneppele (Executive Vice-Chairman) member of the Appointments Committee resigned on the 9th of December 2015. The Nominations Committee is responsible for the selection and nomination of any new Director, for the Board's consideration. The Committee is responsible to carry out a selection process. Upon the appointment of a new Director, appropriate training is provided as required. In accordance with the Articles of Association of the Company and the Corporate Governance Code, four out of the eleven Directors of the Company retire by rotation every year (each Director retires every two or three years) and, if eligible, may offer themselves for re election. The Board has set the 75th year of age as the year of retirement.

RELATIONS WITH SHAREHOLDERS

Importance is attached to maintaining a dialogue with the Company's institutional shareholders. The Annual General Meeting is used as a forum for communicating with shareholders, providing briefings on the Company's performance during the year under review and current business activity. There will be an opportunity for shareholders to meet with and put questions to the Directors, including the chairmen of the Audit, Nominations and Remunerations Committees. At Annual General Meetings, separate resolutions are proposed on each substantially separate issue and the number of proxy votes received for and against each resolution is announced. Members with voting rights of 5% may place items on the agenda of Annual General Meetings by submitting such items, either in hard copies or soft copies (electronic), accompanied with relevant explanations, at least 42 days before the date of the Annual General Meeting. Notices of Annual General Meetings are sent to the shareholders at least 21 days before the meeting. The Board of Directors appointed Mr. George Savva as Investor Liaison Officer to facilitate better communication with shareholders and investors.

FINANCIAL REPORTING

The preparation and presentation of this report and financial statements and other price sensitive public reports, seek to ensure that reports are prepared in a way that represents a balanced and understandable assessment of the Group's position and prospects.

INTERNAL CONTROL

Risk assessment and review is carried out by the executive management with details of significant risks being documented. Periodic reports relating to significant risks and associated controls are prepared from this documentation and presented to the Board for its review. The Board has overall responsibility for the Group's systems of internal control and for reviewing their effectiveness on an annual basis, as well as of the procedures which confirm the accuracy, completeness and validity of the information that is provided to the investors. The review covers all systems of internal control, including financial and operational systems, as well as compliance systems and systems for the management of risks, which threaten the attainment of the Company's objectives. On the basis of the process described above during the year the Internal Auditors prepare Internal Audit Reports addressed to the Audit Committee which informs the Board through its Annual Internal Audit Report. According to the Internal Auditors Reports, the systems of internal control do not present any significant weaknesses. The Board has reviewed the key risks inherent in the Group, together with the operating, financial and compliance controls that have been implemented to mitigate those key risks. However, any system of internal control can provide only reasonable and not absolute assurance against material misstatement or loss. The Board has put in place an organisation structure with clearly defined lines of accountability and delegated authority. The principles have been designed to establish clear local operating autonomy within a framework of central leadership, stated aims and objectives. Procedures were established for business planning, budgeting, capital expenditure approval and treasury management. The Executive Directors regularly review the operating performance of each business and monitor progress against business plans.

AUDIT COMMITTEE AND AUDITORS

The Audit Committee comprises of Messrs C. St. Galatariotis (Chairman of the Committee - non Executive Director), L. Lazarou (Independent non-Executive Director) and A. Mikellides (Independent non-Executive Director). The majority of the members of the Audit Committee are Independent non Executive Directors. The Committee meets at least four times a year and provides a forum for reporting by the Group's external and internal auditors who have access to the Committee for independent discussion, without the presence of the Executive Directors. The Audit Committee reviews a wide range of financial matters including the annual and quarterly results, statements and accompanying reports, before their submission to the Board and monitors the controls which are in force to ensure the integrity of the financial information reported to shareholders, and also oversees the procedures for the selection of accounting policies and accounting estimates for the Company's financial statements and ensures that a mechanism is in place to ensure the Company's assets, including the prevention and detection of fraud. The Audit Committee also advises the Board on the appointment of external auditors and on their remuneration both for audit and non-audit work, as well as proposes to the Board of Directors the appointment and revocation of appointment of the audit firm assigned with the Internal Audit functions, and ensures its independence. The Group's internal audit function is outsourced to PricewaterhouseCoopers Ltd, a professional

Auditors Firm, which monitors the Group's internal financial control, the internal control systems and risk management systems and reports to the management and to the Audit Committee. The Audit Committee considers the above mentioned periodic reports whereas the Management is responsible for the implementation of the recommendations made by internal audit that carry out post-implementation reviews. The external auditors carry out independent and objective reviews and tests of the internal financial control processes, only to the extent that they consider necessary to form their judgement when expressing their audit opinion on the accounts. The Audit Committee discusses extensively with the auditors significant audit findings arising during their audit work, which were resolved or remained unresolved, as well as the auditor's report which refers to weaknesses in the internal control system, in particular those concerning the procedures of financial reporting and the preparation of financial statements.

GOING CONCERN

After making appropriate enquiries, the Directors consider that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the accounts and state that the Company intends to operate as a going concern for the next twelve months.

REMUNERATIONS COMMITTEE

The Remunerations Committee during 2015 and until the 31st of March 2016 comprised of three non Executive Directors. The members of the Remunerations Committee were Messrs Ch. Panayiotou (non-Executive Director), S. Schmidt (non-Executive Director) and St. Galatariotis (non-Executive Director). On the 21st of April 2016 the Board of Directors appointed Mr. A. Mikellides (Independent non-Executive Director) as a new member of the Remunerations Committee to replace Mr. S. Schmidt who resigned on the 31st March 2016. The Committee is chaired by Mr. Ch. Panayiotou who has knowledge and experience in remuneration policy. Even though all the members of the Remunerations Committee are non-executive Directors, only one director out of the three members of the Remunerations Committee is independent non-executive director according to the criteria of independency of a director as these are defined by the provision A.2.3. of the Corporate Governance Code. The Committee will usually meet at least once a year. The Group Executive Chairman and Vice-Chairman will normally be invited to attend its meetings in order to make recommendations regarding the remuneration of the Executive Directors (other than their self) and the General Manager. The Committee periodically reviews the remuneration policy for the Executive Directors and the General Manager. Independent external legal and consultancy advice is obtained when necessary. The Group Executive Chairman and Vice-Chairman are not present when their own remunerations are discussed. The Remuneration policy of the Directors of the Company is included in the Remunerations Report (page 18).

DIRECTORS SEEKING RE-ELECTION

All the Directors are subject to election by the shareholders at the first Annual General Meeting that follows their appointment and thereafter retire every two to three years. According to the Articles of Association, one third of the eleven Company Directors retire from the Board at each Annual General Meeting. The Directors liable to retirement according to the above provisions are those who served as members of the Board for the longest period since their last election.

In accordance with the Company's Articles of Association (Article 92), at the next shareholders Annual General Meeting Messrs Antonios Antoniou (Executive Chairman), George Galatariotis (Non Executive Director), Costas Galatariotis (Non-Executive Director) and Charalambos Panayiotou (Non-Executive Director) shall retire from office by rotation and, being eligible, shall offer themselves for re-election.

Messrs Stefano Costa and Christophe Allouchery who were appointed by the Board of Directors as non-Executive Directors on 18 February 2016 and 21 April 2016 respectively are subject to retirement (Article 97) at the next general meeting and, being eligible shall offer themselves for election.

LOANS AND GUARANTEES GRANTED TO DIRECTORS

No loans and/or guarantees were granted to the Directors of the Company or to Directors of any subsidiary or related company, either by the Company itself or by its subsidiary or related companies, and there are also no monies receivable from any company a Director and/or any person related to him, is involved with.

COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE OFFICER

The Board of Directors appointed Mr. George Savva, Financial Manager of the Company, at the position of Compliance with the Code of Corporate Governance Officer.

BOARD OF DIRECTORS CONFIRMATION

The Board of Directors assures that to the best of its knowledge, there has been no violation of the Securities and Stock Exchange of Cyprus Law and Regulations.

21 April 2016

The Remuneration Report of the Company for the year 2015 has been prepared according to Appendices 1 and 2 of the Corporate Governance Code.

REMUNERATIONS COMMITTEE

The Remunerations Committee of the Board is responsible for ensuring that the remuneration packages awarded to Executive Directors are appropriate to individual levels of responsibility and performance, are consistent with the Company's remuneration policy, and are in line with the principles of the Corporate Governance Code.

REMUNERATION POLICY

The Board's policy is to employ high calibre people for its key positions. It requires a corresponding level of performance from those people and seeks to reward accordingly. The Group may commission special reviews from time to time to assess the Directors' compensation levels. Account is taken of the salary and total remuneration levels prevailing in comparable jobs both inside and outside the Construction and Building Materials sector, together with the individual performance and contribution of each Executive Director.

The Executive Vice-Chairman's remuneration consists only of the director's fees which are determined by the general meeting of the Company's shareholders.

The remuneration of the Executive Chairman and the General Manager includes variable-pay components to ensure that the executive remuneration is linked to the Company's performance. A maximum limit of the variable-pay component is set. The non-variable component is sufficient remuneration when a variable remuneration is not granted. The Board considers that packages of this nature are consistent with prevailing practice and are necessary to attract, retain and reward executives of the calibre the Group requires. In framing the policy, the Board has given full consideration to the provisions of the Corporate Governance Code. The annual incentive plan rewards for the performance of the previous year and is paid in cash. The maximum bonus payment is expressed as a percentage of base salary and is based on the evaluation of the performance of the Executive Chairman and the General Manager conducted by the Remunerations Committee at the year following the performance period.

The Remunerations Committee evaluates the performance of the Executive Chairman and the General Manager considering the Company's financial performance, costs containment measures, measures towards the Group's long-term viability, as well as non-financial criteria relating to development and creating long term value for the Group. Bonuses granted in 2015 concern rewards for the financial performance of the Company for the year 2014. The Company reserves the right for full or partial recovery of any bonuses granted on the basis of information which subsequently proves to be inaccurate.

In addition to the base salary and incentive plan participation, the Executive Chairman and the General Manager enjoy the same benefits as other employees of the Company, which include provident fund and medical fund.

No significant changes were made to the remuneration policy of the Company for the year 2015 compared to the previous year. The total remunerations of the Executive Directors under their capacity as Executives for the year 2015 were €185.219.

PENSION SCHEME

All the Employees of the Company including the General Manager and the Executive Chairman are members of the Company's Provident Fund, which is a defined contribution scheme. No other additional pension schemes exist for any of the Executive Members of the Board.

EMPLOYMENT CONTRACTS

Employment of Executive Directors are for indefinite periods, however notice periods do not exceed one year as per the requirements of the Corporate Governance Code. In case of termination by the Company of the employment of Executive Directors, prior to their retirement, the Company has to compensate the Executive Directors according to the provisions of the Law.

NON-EXECUTIVE DIRECTORS

The remuneration of the Directors, both Executives and non-Executives, for services rendered to the Company as Directors, is determined by the annual general meeting of the Company on the proposal of the Board. The non-Executive Directors have letters of appointment for a three-year term. They do not participate in any profit sharing, share option or other incentive scheme. The remunerations for each of the Directors for 2015 were €10.000, €12.000 for the Vice-Chairman and €15.000 for the Chairman and €300 per meeting for attendance in person.

The remuneration of the Directors, Executives and non-Executives, under their capacity as Directors of the Company and as members of the Board of Directors' Committees as well as under their capacity as Executive Directors for 2015 was as follows:

Directors	Fees as Members of the Board and its Committees	Fees and emoluments as executives	Bonuses	Other Benefits	Social Benefits	Provident Fund	Total Remuneration
	€	€	€	€	€	€	€
Executive Directors							
Antonios Antoniou	17.100	130.007	40.000	4.800	4.243	6.169	202.319
Maurizio Caneppele	13.377	-	-	-	-	-	13.377

Non-Executive Directors							
George St. Galatariotis	12.100	-	-	-	-	-	12.100
Costas St. Galatariotis	13.300	-	-	-	-	-	13.300
Stavros G. Galatariotis	12.700	-	-	-	-	-	12.700
Costas Koutsos	12.100	-	-	-	-	-	12.100
Charalambos Panayiotou	12.700	-	-	-	-	-	12.700
Leondios Lazarou	12.700	-	-	-	-	-	12.700
Serge Schmidt	10.900	-	-	-	-	-	10.900
Maurizio Mansi Montenegro	10.600	-	-	-	-	-	10.600
Antonis Mikellides	13.300	-	-	-	-	-	13.300

140.877	130.007	40.000	4.800	4.243	6.169	326.096
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LOANS AND GUARANTEES GRANTED TO DIRECTORS

No loans and/or guarantees were granted to the Directors of the Company or to Directors of any subsidiary company or to their related parties by the Company and its subsidiary companies.

Antonios Antoniou - Executive Chairman

Mr. Antonios Antoniou was born in London. He studied at the University of London where he obtained a BSc (Hons) degree in Biological Sciences and a postgraduate diploma in Computer Sciences.

Mr. A. Antoniou worked for 5 years as a Biochemist/Microbiologist at University College London and for 3 years as a Computer Systems Analyst at British Gas Headquarters in London.

He was a founding partner of AMER World Research Ltd where he was Deputy General Manager from 1983 until 1998. From 1998 until 2006 he was Senior Vice President (Operations and Systems) of Nielsen Europe and a member of the European Executive Committee of Nielsen.

As from February 2008 he has been the Executive Chairman of Vassiliko Cement Works Public Company Ltd and Member of Board of Directors of its subsidiaries.

He is a Member of the Board of Directors of the Cyprus Employers & Industrialists Federation as from July 2011 and a Member of its Executive Committee as from December 2013.

George St. Galatariotis

Mr. George St. Galatariotis was born in Limassol in 1947. He studied Business Administration at City Polytechnic in London.

Mr. George Galatariotis is an Executive Chairman of Galatariotis Group of Companies, Executive Chairman of The Cyprus Cement Public Company Ltd and K&G Complex Public Company Ltd. He is also Member of the Board of Directors of several private and public companies. He is a Trustee of the Cyprus Conservation Foundation (Terra Cypria). Mr. George Galatariotis has also served as a member of the Board of Limassol Chamber of Commerce and Industry and the Cyprus Ports Authority.

Costas St. Galatariotis

Mr. Costas St. Galatariotis was born in Limassol in 1963. He graduated the 5th Gymnasium of Limassol and he studied Economics, Industry and Commerce at the London School of Economics and Political Science.

Mr. Costas Galatariotis is Executive Chairman of the Galatariotis Group of Companies and Executive Chairman of C.C.C. Tourist Enterprises Public Company Ltd. He is also member of Boards of Directors of several private and public companies and President of the Board of the Limassol Chamber of Commerce and Industry.

Stavros G. Galatariotis

Mr. Stavros Galatariotis was born in Limassol in 1976. In 1999 he graduated from the University of Surrey with a BSc in Business Economics (First Class). During his studies he was awarded the CIMA award by the Chartered Institute of Management Accountants. Stavros holds an MBA from the Cyprus International Institute of Management.

Since 2000, Stavros Galatariotis is an Executive Director of the Galatariotis Group of Companies and a member of the Board of Directors of several private and public companies. He is a Director of Vassiliko Cement Works Public Company Ltd since 2008.

Costas Koutsos

Mr. Costas Koutsos is the Executive Chairman of KEO Pic and Member of the Board of Directors of Hellenic Mining Public Company Ltd. Between 1978 and 2011 he was the Managing Director of BMS Metal Pipes Industries Group. He is a Financial Consultant, Companies Tax Consultant, Secretary and Member of the Board of Directors of other private companies. Mr. C. Koutsos is a qualified accountant and he has worked for twelve years in a senior position in an international audit firm. He has a perennial experience in the Cyprus Stock Exchange Market. He is an active member of various charitable foundations. He served as Member of the Board of Directors of Cyprus Metal Industry Association, member of the Cyprus Employers and Industrialists Federation from 1985 to 2011.

Charalambos P. Panayiotou

Mr. Charalambos Panayiotou was born on the 6th of July 1971. He studied Management Sciences (BSc) at the London School of Economics and Political Science (1993). He joined Coopers & Lybrand as a Chartered Accountant trainee in the audit and tax department from 1993 to 1996. He is a member of "The Institute of Chartered Accountants in England and Wales" as well as a Member of "The Institute of Certified Public Accountants of Cyprus" since 1996. He then joined the Cyprus Popular Bank Ltd. In 2000 he was appointed Financial Controller of the Holy Bishopric of Paphos, Executive member of the Board of Directors of St. George Hotel (Management) Ltd as well as of SM Tsada Golf Ltd until September 2010, upon which date he was appointed as Managing Director of the KEO PLC Group. He is a Member of the Board of Directors of Hellenic Mining Group Companies. He served as a Member of the Board of the Hellenic Bank Public Company Ltd from June 2005 to January 2014. During this same period he served as Chairman of the Hellenic Bank (Investments) Ltd.

Leondios Lazarou

Mr. Leondios Lazarou was born in Pano Amiandos in 1952. He studied Chemistry at the University of Athens where he received in 1976 his Bachelors Degree and in 1979 his Doctorate in Analytical Chemistry. During the preparation of his doctorate thesis he worked at the University as a Lecturer. During the period 1979 - 1997 he served the Vassiliko Cement Works from the positions of the Quality Inspection Manager, the General Manager and the Managing Director. He was a Member of the Board of Directors of Hellenic Mining Company, Vassiliko Cement Works and Hellenic Chemical Industries. From 1997 until 1999 was an associate of "Aris Petasis and Associates (Business Consultants)" where he worked as Business Consultant. During the period 1999-2004 he worked as General Manager of Salamis Tours (Holdings) Ltd with main objective the restructuring of the group companies and further development of its activities. In 2004, Mr. L. Lazarou established the consultancy firm "Skepsis - Linchpin in Development" for the provision of consultancy services to businesses.

Maurizio Mansi Montenegro

Mr. Maurizio Mansi Montenegro was born on March 10, 1962. He holds a degree in Statistical Science from Rome University "La Sapienza", and a post-graduate degree in Strategic and International Marketing from SDA Bocconi (Milan), after having attended the International Executive Programme at "Institut Europeen d'Administration des Affaires" (INSEAD).

He started his career in Hewlett- Packard as a Business Analyst, then as a Strategic Planning Specialist in Augusta - Westland.

In 1990, he joined Italcementi Group as a Marketing Analyst Coordinator and, after seven years of experience in the Group's Strategic Plan Direction, he has been responsible for Cement Commercial activities in Egypt. In 2007 he was appointed as Assistant to the C.E.O. of Italcementi S.p.A., and since 2009 he is the Managing Director of Interbulk Trading S.A.

He is currently a member of the Board of Directors of Intercom S.r.l., Gacem Company Ltd., Singha Cement Private Ltd., Mauritano Frangais des Ciments S.A., and Intercom Libya F.Z.C.

Antonis Mikellides

Mr. Antonis Mikellides was born in London in 1978. He studied at the University of Westminster where he obtained a BA degree in Business Computing and holds a Postgraduate degree in Shipping, Trade and Finance from City University London as well as a diploma in Terrorism Studies, focusing mainly on Marine Piracy, from the University of St. Andrews in Scotland.

Mr. A. Mikellides joined Zela Shipping Co Ltd in London in 2002 as a fleet operator, and in 2006 was in charge of restructuring the fleet's management company in Piraeus Greece. As from 2010 he has been a Director, Chief Financial Officer and Vice-President of Olympia Ocean Carriers Ltd and in 2012 also became a Director of Sea Trade Holdings. Mr. Antonis Mikellides has been elected on the Board of Directors of the Cyprus Union of Shipowners since 2009.

Stefano Costa

Mr. Stefano Costa was born in Bergamo, Italy, in 1969. He studied at the University of Bergamo where he obtained a degree in Economics and holds two postgraduate degrees in Financial Analysis and Management Development, awarded in 1996 and 2001 respectively.

After an internship at a US bank in Miami, Mr. Costa joined Italcementi Group in 1997. He began his career in the Administration and Control Department and after experiences in Egypt as Project Manager and in China as Chief Financial Officer, he was appointed assistant to the Chief Operating Officer for Italy in 2009 (being in charge of the Italian Logistics and Industrial Planning), and Italian Procurement and Logistics Department Director in 2013.

Mr. Stefano Costa is Country Manager for Bulgaria and Greece since June 2015.

Christophe Allouchery

Mr. Christophe Allouchery was born in France in 1971. Christophe graduated in Economics from Paris II University, and holds two Master's degrees in Finance awarded in 1996 from Paris School of Business.

He started his career in Grant Thornton in 1997 as financial auditor and in 2000 he joined Ciments Calcia in Guerville (France), member of Italcementi Group, as Head of Analytical Accounting and then Head of Cement Controlling. In 2010 he moved to Italcementi Group Headquarters in Bergamo (Italy) and was promoted Senior Zone Controller - Assistant to the Zone Manager, responsible for Egypt, Greece, Bulgaria, Kuwait, Saudi Arabia, Kazakhstan and Turkey. He is now serving as Chief Financial Officer and Board member of Halyps Building Materials in Athens (Greece) since 2013.



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Independent Auditors' Report

to the Members of Vassiliko Cement Works Public Company Ltd

REPORT ON THE CONSOLIDATED AND COMPANY'S SEPARATE FINANCIAL STATEMENTS

We have audited the consolidated financial statements of Vassiliko Cement Works Public Company Ltd (the "Company") and its subsidiaries (together referred to as the "Group") and the Company's separate financial statements on pages 24 to 57, which comprise the statements of financial position of the Group and the Company as at 31 December 2015, and the statements of comprehensive income, changes in equity and cash flows of the Group and the Company for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board of Directors' Responsibility for the Financial Statements

The Board of Directors is responsible for the preparation of consolidated and separate financial statements of the Company that give a true and fair view in accordance with International Financial Reporting Standards ("IFRS") as adopted by the European Union ("EU") and the requirements of the Cyprus Companies Law, Cap. 113, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated and separate financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated and separate financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of consolidated and separate financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors as well as evaluating the overall presentation of the consolidated and separate financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated and separate financial statements give a true and fair view of the financial position of the Group and the Company as at 31 December 2015, and of their financial performance and their cash flows for the year then ended in accordance with IFRS as adopted by the EU and the requirements of the Cyprus Companies Law, Cap. 113.

Board Members:

N.G. Syrimis, A.K. Christofides, P.G. Loizou, A.M. Gregoriades,
A.A. Demetriou, D.S. Vakis, A.A. Apostolou, S.A. Loizides, M.A. Loizides,
S.G. Sofocleous, M.M. Antoniadis, C.V. Vasiliou, P.E. Antoniadis,
M.J. Hallos, M.P. Michael, P.A. Peleties, G.V. Markides, M.A. Papacosta,
K.A. Papanicolaou, A.X. Shiammoutlis, G.N. Tziortzis, H.S. Charalambous,
C.P. Anayiotos, I.P. Ghalanos, M.G. Gregoriades, H.A. Kakoullis,
G.P. Sawa, C.A. Kallas, C.N. Kallis, M.H. Zavrou, P.S. Elia,
M.G. Lazarou, Z.E. Hadjizacharias, P.S. Theophanous, M.A. Karantoni,
C.A. Markides, G.V. Andreou, J.C. Nicolaou, G.S. Prodromou,
A.S. Sofocleous, G.N. Syrimis, T.J. Yiasemidis

KPMG Limited, a private company limited by shares,
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Polis Chrysochous

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Independent Auditors' Report

to the Members of Vassiliko Cement Works Public Company Ltd

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Pursuant to the requirements of the Auditors and Statutory Audits of Annual and Consolidated Accounts Law of 2009, as amended from time to time, we report the following:

- We have obtained all the information and explanations we considered necessary for the purposes of our audit.
- In our opinion, proper books of account have been kept by the Company, so far as appears from our examination of those books.
- The consolidated and separate financial statements are in agreement with the books of account.
- In our opinion and to the best of the information available to us and according to the explanations given to us, the consolidated and separate financial statements give the information required by the Cyprus Companies Law, Cap. 113, in the manner so required.
- In our opinion, the information given in the report of the Board of Directors on pages 11 to 13 is consistent with the consolidated and separate financial statements.

Pursuant to the requirements of the Directive DI 190-2007-04 of the Cyprus Securities and the Exchange Commission, we report that a corporate governance statement has been made for the information relating to paragraphs (a), (b), (c), (f) and (g) of article 5 of the said Directive, and it forms a special part of the Report of the Board of Directors.

OTHER MATTER

This report, including the opinion, has been prepared for and only for the Company's members as a body in accordance with Section 34 of the Auditors and Statutory Audits of Annual and Consolidated Accounts Law of 2009, as amended from time to time, and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whose knowledge this report may come to.

George N. Syrimis, ACA

Certified Public Accountant and Registered Auditor
for and on behalf of

KPMG Limited
Certified Public Accountants and Registered Auditors
14, Esperidon Street, 1087, Nicosia, Cyprus

21 April 2016

Consolidated statement of comprehensive income for the year ended 31 December 2015

	Note	2015 €000	2014 €000
Continuing operations			
Revenue	4	90.035	84.110
Cost of sales		<u>(63.239)</u>	<u>(67.391)</u>
Gross profit		26.796	16.719
Other operating income	5	665	2.504
Distribution expenses		(4.965)	(5.047)
Administrative expenses		(3.088)	(2.926)
Other operating expenses		<u>(1.728)</u>	<u>(2.341)</u>
Operating profit before financing costs	6	17.680	8.909
Finance income		5	17
Finance expenses		<u>(374)</u>	<u>(1.811)</u>
Net finance costs	8	(369)	(1.794)
Net loss from investing activities	9	(1.064)	(279)
Share of loss from equity-accounted investees	18	<u>(242)</u>	<u>(378)</u>
Profit before tax		16.005	6.458
Taxation	10	<u>(3.156)</u>	<u>(1.303)</u>
Profit for the year		12.849	5.155
Other comprehensive income			
Cash flow hedges - effective portion of changes in fair value		(75)	-
Deferred tax on revaluation of properties	10	<u>281</u>	<u>346</u>
Other comprehensive income for the year		206	346
Total comprehensive income for the year		13.055	5.501
Profit attributable to:			
Equity holders of the parent		12.849	5.155
Non-controlling interest		<u>-</u>	<u>-</u>
		12.849	5.155
Total comprehensive income attributable to:			
Equity holders of the parent		13.055	5.501
Non-controlling interest		<u>-</u>	<u>-</u>
		13.055	5.501
Basic and diluted earnings per share (cents)	11	<u>17,9</u>	<u>7,2</u>

The notes on pages 32 to 57 form an integral part of these financial statements

Company statement of comprehensive income for the year ended 31 December 2015

	Note	2015 €000	2014 €000
Continuing operations			
Revenue	4	90.035	84.110
Cost of sales		<u>(63.223)</u>	<u>(67.289)</u>
Gross profit		26.812	16.821
Other operating income	5	660	2.479
Distribution expenses		(4.963)	(5.054)
Administrative expenses		(3.072)	(2.906)
Other operating expenses		<u>(1.728)</u>	<u>(1.523)</u>
Operating profit before financing costs	6	<u>17.709</u>	<u>9.817</u>
Finance income		5	9
Finance expenses		<u>(373)</u>	<u>(1.810)</u>
Net finance costs	8	<u>(368)</u>	<u>(1.801)</u>
Net loss from investing activities	9	<u>(791)</u>	<u>(134)</u>
Profit before tax		16.550	7.882
Taxation	10	<u>(3.170)</u>	<u>(1.252)</u>
Profit for the year		<u>13.380</u>	<u>6.630</u>
Other comprehensive income			
Cash flow hedges - effective portion of changes in fair value		(75)	-
Deferred tax on revaluation of properties	10	<u>281</u>	<u>340</u>
Other comprehensive income for the year		<u>206</u>	<u>340</u>
Total comprehensive income for the year		<u>13.586</u>	<u>6.970</u>
Basic and diluted earnings per share (cents)	11	<u>18,6</u>	<u>9,2</u>

The notes on pages 32 to 57 form an integral part of these financial statements

Consolidated statement of financial position

as at 31 December 2015

	Note	2015 €000	2014 €000
Assets			
Property, plant and equipment	12	240.548	249.704
Intangible assets	14	12.355	12.341
Investment property	13	9.027	9.695
Investments in equity-accounted investees	18	3.345	3.428
Available-for-sale financial assets	19	135	192
Total non-current assets		<u>265.410</u>	<u>275.360</u>
Inventories	20	21.048	22.127
Trade and other receivables	21	4.914	5.607
Assets classified as held for sale	22	360	910
Cash and cash equivalents	23	8.639	2.887
Total current assets		<u>34.961</u>	<u>31.531</u>
Total assets		<u>300.371</u>	<u>306.891</u>
Equity			
Share capital	24	30.932	30.932
Reserves		194.183	189.760
Total equity attributable to equity holders of the parent		<u>225.115</u>	<u>220.692</u>
Non-controlling interest		-	-
Total equity		<u>225.115</u>	<u>220.692</u>
Liabilities			
Interest-bearing loans and borrowings	25	47.189	59.332
Deferred taxation	26	15.156	12.436
Provisions for liabilities and charges	27	400	400
Total non-current liabilities		<u>62.745</u>	<u>72.168</u>
Interest-bearing loans and borrowings	25	7.907	9.042
Tax payable		221	37
Trade and other payables	28	4.383	4.952
Total current liabilities		<u>12.511</u>	<u>14.031</u>
Total liabilities		<u>75.256</u>	<u>86.199</u>
Total equity and liabilities		<u>300.371</u>	<u>306.891</u>

The financial statements were approved by the Board of Directors on 21 April 2016.

ANTONIOS ANTONIOU
Director

GEORGE ST. GALATARIOTIS
Director

The notes on pages 32 to 57 form an integral part of these financial statements

Company statement of financial position as at 31 December 2015

	Note	2015 €000	2014 €000
Assets			
Property, plant and equipment	12	240.548	249.704
Intangible assets	14	12.355	12.341
Investment property	13	8.643	8.718
Investments in subsidiaries	17	-	3.652
Investments in associates	18	3.080	51
Available-for-sale financial assets	19	135	192
Total non-current assets		<u>264.761</u>	<u>274.658</u>
Inventories	20	21.048	22.127
Trade and other receivables	21	5.411	6.999
Assets classified as held for sale	22	360	910
Cash and cash equivalents	23	8.637	2.852
Total current assets		<u>35.456</u>	<u>32.888</u>
Total assets		<u>300.217</u>	<u>307.546</u>
Equity			
Share capital	24	30.932	30.932
Reserves		<u>194.113</u>	<u>190.517</u>
Total equity		<u>225.045</u>	<u>221.449</u>
Liabilities			
Interest-bearing loans and borrowings	25	47.189	59.332
Deferred taxation	26	15.128	12.394
Provisions for liabilities and charges	27	400	400
Total non-current liabilities		<u>62.717</u>	<u>72.126</u>
Interest-bearing loans and borrowings	25	7.907	9.042
Income tax payable		221	36
Trade and other payables	28	4.327	4.893
Total current liabilities		<u>12.455</u>	<u>13.971</u>
Total liabilities		<u>75.172</u>	<u>86.097</u>
Total equity and liabilities		<u>300.217</u>	<u>307.546</u>

The financial statements were approved by the Board of Directors on 21 April 2016.

ANTONIOS ANTONIOU
Director

GEORGE ST. GALATARIOTIS
Director

The notes on pages 32 to 57 form an integral part of these financial statements

Consolidated statement of changes in equity for the year ended 31 December 2015

	Share capital €000	Share premium €000	Revaluation reserve €000	Cash flow hedges €000	Retained earnings €000	Total equity attributable to equity holders of the parent €000	Non-controlling interest €000	Total equity €000
At 1 January 2014	30.932	45.388	47.925	-	93.452	217.697	-	217.697
Profit for the year	-	-	-	-	5.155	5.155	-	5.155
Other comprehensive income	-	-	346	-	-	346	-	346
Total comprehensive income for the year	-	-	346	-	5.155	5.501	-	5.501
Dividends (note 30)	-	-	-	-	(2.518)	(2.518)	-	(2.518)
Special Contribution for Defence	-	-	-	-	12	12	-	(12)
Transfer	-	-	(1.718)	-	1.718	-	-	-
At 1 January 2015	30.932	45.388	46.553	-	97.819	220.692	-	220.692
Profit for the year	-	-	-	-	12.849	12.849	-	12.849
Other comprehensive income	-	-	281	(75)	-	206	-	206
Total comprehensive income for the year	-	-	281	(75)	12.849	13.055	-	13.055
Dividends (note 30)	-	-	-	-	(8.632)	(8.632)	-	(8.632)
Transfer	-	-	(1.574)	-	1.574	-	-	-
At 31 December 2015	30.932	45.388	45.260	(75)	103.610	225.115	-	225.115

The notes on pages 32 to 57 form an integral part of these financial statements

Company statement of changes in equity for the year ended 31 December 2015

	Share capital €000	Share premium €000	Revaluation reserve €000	Cash flow hedges €000	Retained earnings €000	Total equity €000
At 1 January 2014	30.932	45.388	47.834	-	92.831	216.985
Profit for the year	-	-	-	-	6.630	6.630
Other comprehensive income	-	-	340	-	-	340
Total comprehensive income for the year	-	-	340	-	6.630	6.970
Dividends (note 30)	-	-	-	-	(2.518)	(2.518)
Special Contribution for Defence	-	-	-	-	12	12
Transfer	-	-	(1.718)	-	1.718	-
At 1 January 2015	30.932	45.388	46.456	-	98.673	221.449
Profit for the year	-	-	-	-	13.380	13.380
Other comprehensive income	-	-	281	(75)	-	206
Total comprehensive income for the year	-	-	281	(75)	13.380	13.586
Dividends (note 30)	-	-	-	-	(8.632)	(8.632)
Group reorganisation	-	-	-	-	(1.358)	(1.358)
Transfer	-	-	(1.574)	-	1.574	-
At 31 December 2015	30.932	45.388	45.163	(75)	103.637	225.045

Companies which do not distribute 70% of their profits after tax, as defined by the Special Contribution for the Defence of the Republic Law, within two years after the end of the relevant tax year, will be deemed to have distributed as dividends 70% of these profits. Special contribution to the defence fund at 17% will be payable on such deemed dividends to the extent that the shareholders (companies and individuals) are Cyprus tax residents. The amount of deemed distribution is reduced by any actual dividends paid out of the profits of the relevant year at any time. This special contribution to the defence fund is payable by the Company for the account of the shareholders.

The notes on pages 32 to 57 form an integral part of these financial statements

Consolidated statement of cash flows for the year ended 31 December 2015

	Note	2015 €000	2014 €000
Cash flows from operating activities			
Profit for the year		12.849	5.155
Adjustments for:			
Depreciation and amortisation charges	12, 14	13.252	16.411
Impairment of property, plant and equipment	12	-	393
Impairment loss on available-for-sale financial assets	19	57	107
Change in fair value of investment property	13	668	173
Change in fair value of assets classified as held for sale	22	300	159
Impairment loss of assets classified as held for sale	22	250	-
Impairment of intangible assets	14	-	424
Interest income	8	(5)	(17)
Dividend income	9	-	(5)
Interest expense	8	956	1.971
Share of loss of equity-accounted investees	18	242	378
Gain on disposal of property, plant and equipment		(9)	(1)
Loss on disposal of assets classified as held for sale	9	-	44
Income tax expense	10	3.156	1.303
Operating profit before changes in working capital and provisions		31.716	26.495
Changes in:			
Trade and other receivables		693	1.437
Inventories		1.004	(1.501)
Trade and other payables		(283)	(842)
Cash generated from operating activities		33.130	25.589
Interest paid		(1.242)	(2.129)
Tax paid		29	1
Net cash inflow from operating activities		31.917	23.461
Cash flows to investing activities			
Proceeds from disposal of property, plant and equipment		12	1
Proceeds from disposal of assets classified as held for sale		-	270
Interest received		5	17
Dividends received		40	82
Acquisition of property, plant and equipment	12	(4.098)	(3.208)
Acquisition of intangibles	14	(15)	(13)
Acquisition of equity-accounted investee		(199)	-
Net cash used in investing activities		(4.255)	(2.851)
Cash flows to financing activities			
Repayment of loans		(13.278)	(18.738)
Dividends paid		(8.632)	(2.518)
Net cash used in financing activities		(21.910)	(21.256)
Net increase/(decrease) in cash and cash equivalents		5.752	(646)
Cash and cash equivalents at 1 January		2.887	3.533
Cash and cash equivalents at 31 December	23	8.639	2.887

The notes on pages 32 to 57 form an integral part of these financial statements

Company statement of cash flows for the year ended 31 December 2015

	Note	2015 €000	2014 €000
Cash flows from operating activities			
Profit for the year		13.380	6.630
Adjustments for:			
Depreciation and amortisation charges	12, 14	13.252	16.359
Impairment loss on available-for-sale financial assets	19	58	107
Change in fair value of investment property	13	435	105
Change in fair value of assets classified as held for sale	22	300	159
Impairment loss of assets classified as held for sale	22	250	-
Interest income	8	(5)	(9)
Dividend income	9	(40)	(82)
Interest expense	8	955	1.970
Gain on disposal of property, plant and equipment		(9)	(1)
Loss on disposal of assets classified as held for sale	9	-	44
Income tax expense	10	3.170	1.252
Operating profit before changes in working capital and provisions		31.746	26.534
Changes in:			
Trade and other receivables		615	1.410
Inventories		1.079	(1.501)
Trade and other payables		(280)	(855)
Cash generated from operations		33.160	25.588
Interest paid		(1.241)	(2.128)
Tax paid		30	1
Net cash inflow from operating activities		31.949	23.461
Cash flows to investing activities			
Proceeds from disposal of property, plant and equipment		12	1
Proceeds from disposal of assets classified as held for sale		-	270
Interest received		5	9
Dividends received		40	82
Acquisition of property, plant and equipment	12	(4.098)	(3.208)
Acquisition of intangibles	14	(15)	(13)
Acquisition of shares in associate company		(199)	-
Acquisition of other investments		-	-
Group reorganisation		1	-
Net cash used in investing activities		(4.254)	(2.859)
Cash flows to financing activities			
Repayment of loans		(13.278)	(18.738)
Dividends paid		(8.632)	(2.518)
Net cash used in financing activities		(21.910)	(21.256)
Net increase/(decrease) in cash and cash equivalents		5.785	(654)
Cash and cash equivalents at 1 January		2.852	3.506
Cash and cash equivalents at 31 December	23	8.637	2.852

The notes on pages 32 to 57 form an integral part of these financial statements

1 REPORTING ENTITY AND PRINCIPAL ACTIVITIES

“Τσιμεντοποιία Βασιλικού Δημόσια Εταιρεία Λτδ”, translated in English as “Vassiliko Cement Works Public Company Ltd” (the ‘Company’) is a company domiciled in Cyprus and is a public company in accordance with the requirements of the Cyprus Companies Law, Cap. 113 and the Cyprus Stock Exchange Law and Regulations. The Company’s registered office is at 1A Kyriakos Matsis Avenue, CY-1082 Nicosia, Cyprus.

The consolidated financial statements of the Company as at and for the year ended 31 December 2015 comprise the Company and its subsidiaries (together referred to as the ‘Group’) and the Group’s interest in associates.

The Company’s and the Consolidated Financial Statements were authorised for issue by the Board of Directors on 21 April 2016.

Principal activities

The Group’s principal activity is the production of clinker and cement, which are sold in the local and international markets. The Group also has a presence in aggregates quarrying through its subsidiary and associate companies.

2 BASIS OF PREPARATION

Statement of compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”) as adopted by the European Union (“EU”). In addition, the financial statements have been prepared in accordance with the requirements of the Cyprus Companies Law, Cap. 113, and the Cyprus Stock Exchange Law and Regulations.

Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis, modified to include the revaluation to fair value of land and buildings, Vassiliko port, financial instruments classified as available for sale and investment property.

Functional and presentation currency

The consolidated financial statements as at and for the year ended 31 December 2015 are presented in Euro (€), which is the Company’s functional currency. All amounts have been rounded to the nearest thousand, unless otherwise indicated.

Use of estimates and judgments

The preparation of the consolidated financial statements in accordance with IFRS requires from management the exercise of judgment, to make estimates and assumptions that influence the application of accounting principles and the related amounts of assets and liabilities, income and expenses. The estimates and underlying assumptions are based on historical experience and various other factors that are deemed to be reasonable based on knowledge available at that time. Actual results may deviate from such estimates.

The estimates and underlying assumptions are reviewed on a continuous basis. Revisions in accounting estimates are recognised in the period during which the estimate is revised, if the estimate affects only that period, or in the period of the revision and future periods, if the revision affects the present as well as future periods.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described below:

a. Income taxes

Significant judgment is required in determining the provision for income taxes. There are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

b. Fair value of financial instruments

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Group uses its judgment to select a variety of methods and makes assumptions that are mainly based on market conditions existing at each reporting date. The Group regularly evaluates the methods used to ensure their validity and appropriateness. Changes in the estimations and assumptions used are possible to affect the fair value of the related financial instruments.

c. Provision for bad and doubtful debts

The Group reviews its trade and other receivables for evidence of their recoverability. Such evidence includes the customer’s payment record and the customer’s overall financial position. If indications of irrecoverability exist, the recoverable amount is estimated and a respective provision for bad and doubtful debts is made. The amount of the provision is charged through the profit or loss. The review of credit risk is continuous and the methodology and assumptions used for estimating the provision are reviewed regularly and adjusted accordingly.

2 BASIS OF PREPARATION *(continued)*

d. Impairment of investments in subsidiaries/associates

The Company periodically evaluates the recoverability of investments in subsidiaries/associates whenever indicators of impairment are present. Indicators of impairment include such items as declines in revenues, earnings or cash flows or material adverse changes in the economic or political stability of a particular country, which may indicate that the carrying amount of an asset is not recoverable. If facts and circumstances indicate that investment in subsidiaries/associates may be impaired, the estimated future undiscounted cash flows associated with these subsidiaries/associates would be compared to their carrying amounts to determine if a write down to fair value is necessary.

e. Impairment of goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units of the Company on which the goodwill has been allocated. The value in use calculation requires the Company to estimate the future cash flows expected to arise from the cash-generating units using a suitable discount rate in order to calculate present value.

Adoption of new and revised IFRS and Interpretations as adopted by the EU:

As from 1 January 2015, the Group adopted all changes to IFRS as adopted by EU which are relevant to its operations. This adoption did not have a material effect on the financial statements of the Group and the Company.

The following Standards, Amendments to Standards and Interpretations have been issued but are not yet effective for annual periods beginning on 1 January 2015. Those which may be relevant to the Group are set out below. The Group does not plan to adopt these Standards early.

i. Standards and Interpretations adopted by the EU

- IAS 19 (Amendments) "Defined Benefit Plans: Employee Contributions" (effective for annual periods beginning on or after 1 February 2015).
- Annual Improvements to IFRSs 2010-2012 (effective for annual periods beginning on or after 1 February 2015).
- IAS 27 (Amendments) "Equity method in separate financial statements" (effective for annual periods beginning on or after 1 January 2016).
- IAS 1 (Amendments): Disclosure Initiative (effective for annual periods beginning on or after 1 January 2016).
- Annual Improvements to IFRSs 2012-2014 Cycle (effective for annual periods beginning on or after 1 January 2016).
- IAS 16 and IAS 38 (Amendments) "Clarification of acceptable methods of depreciation and amortization" (effective for annual periods beginning on or after 1 January 2016).
- IFRS 11 (Amendments) "Accounting for acquisitions of interests in Joint Operations" (Amendments) (effective for annual periods beginning on or after 1 January 2016).

ii. Standards and Interpretations not adopted by the EU

- IFRS 14 "Regulatory Deferral Accounts" (effective for annual periods beginning on or after 1 January 2016).
- IFRS 10, IFRS 12 and IAS 28 (Amendments) "Investment Entities: Applying the Consolidation Exception" (effective for annual periods beginning on or after 1 January 2016).
- IAS 7 (Amendments) "Disclosure Initiative" (effective for annual accounting periods beginning on or after 1 January 2017).
- IAS 12 (Amendments) "Recognition of Deferred Tax Assets for Unrealized Losses" (effective for annual accounting periods beginning on or after 1 January 2017).
- IFRS 15 "Revenue from contracts with customers" (effective for annual periods beginning on or after 1 January 2018).
- IFRS 9 "Financial Instruments" (effective for annual periods beginning on or after 1 January 2018).
- IFRS 16 "Leases" (effective for annual periods beginning on or after 1 January 2019).

The Board of Directors expects that the adoption of the above financial reporting standards in future periods will not have a significant effect on the financial statements of the Group and the Company.

3 SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently to all years presented in these consolidated financial statements and have been applied consistently by the Group entities.

Basis of consolidation

i. Business combinations

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into consideration potential voting rights that currently are exercisable.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the pre-existing equity interest in the acquiree; less
- the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

When the excess is negative, a bargain purchase gain is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts generally are recognised in profit or loss.

Transactions costs, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

ii. Acquisitions of non-controlling interests

Acquisitions of non-controlling interests are accounted for as transactions with owners in their capacity as owners and therefore no goodwill is recognised as a result. Adjustments to non-controlling interests arising from transactions that do not involve the loss of control are based on a proportionate amount of the net assets of the subsidiary.

iii. Subsidiaries

Subsidiaries are entities controlled by the Group. Control exists where the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring them in line with the accounting policies of the Group.

iv. Loss of control

On the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in profit or loss. If the Group retains any interest in the previous subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently, it is accounted for as an equity-accounted investee or as an available-for-sale financial asset depending on the level of influence retained.

v. Investments in associates and jointly controlled entities (equity-accounted investees)

Associates are those entities in which the Group has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when the Group holds between 20% and 50% of the voting power of another entity. Jointly controlled entities are those entities over whose activities the Group has joint control, established by contractual agreement and requiring unanimous consent for strategic financial and operating decisions.

Investments in associates and jointly controlled entities are accounted for using the equity method and are recognized initially at cost. The cost of the investment includes transaction costs.

The consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of equity accounted investees, after adjustments to align the accounting policies with those of the Group, from the date that significant influence or joint control commences until the date that significant influence or joint control ceases.

When the Group's share of losses exceeds its interest in an equity-accounted investee, the carrying amount of the investment, including any long-term interests that form part thereof, is reduced to zero, and the recognition of further losses is discontinued except to the extent that the Group has an obligation or has made payments on behalf of the investee.

vi. Jointly controlled operations

A jointly controlled operation is a joint venture carried on by each venture using its own assets in pursuit of the joint operations. The consolidated financial statements include the assets that the Group controls and the liabilities that it incurs in the course of pursuing the joint operation, and the expenses that the Group incurs and its share of the income that it earns from the joint operation.

vii. Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

Property, plant and equipment

i. Recognition and measurement

Land and buildings are carried at fair value, based on valuations by external independent valuers, less subsequent depreciation for buildings. Revaluations are carried out every five years so that the carrying amount does not differ materially from that which would be determined using fair value at the reporting date. All other property, plant and equipment are stated at historical cost less accumulated depreciation.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

Increases in the carrying amount arising on revaluation of property plant and equipment are credited to other comprehensive income. Decreases that offset previous increases of the same asset are charged against that reserve; all other decreases are charged to the statement of comprehensive income. Each year the difference between depreciation based on the revalued carrying amount of the asset (the depreciation charged to the statement of comprehensive income) and depreciation based on the asset's original cost is transferred from fair value reserves to retained earnings.

Properties under construction are carried at cost, less any recognised impairment loss. Cost includes professional fees and borrowing costs capitalised in accordance with the Group's accounting policy. Depreciation of these assets, on the same basis as other property assets, commences when the assets are ready for their intended use.

ii. Reclassification to investment property

When the use of a property changes from owner-occupied to investment property, the property is remeasured to fair value and reclassified as investment property. Any gain arising on remeasurement is recognised in profit or loss to the extent that it reverses a previous impairment loss on the specific property, with any remaining gain recognized in other comprehensive income and presented in the revaluation reserve in equity. Any loss is recognised immediately in profit or loss.

iii. Subsequent costs

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Group. Ongoing repairs and maintenance is expensed as incurred.

iv. Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component. Land is not depreciated.

Leased assets are depreciated over the shorter of the lease term and their useful lives, unless it is reasonably certain that the Group will obtain ownership by the end of the lease term.

Items of the property, plant and equipment are depreciated from the date that they are installed and are ready for use, or in respect of internally constructed assets, from the date that the assets are completed and are ready for use.

The estimated useful lives are as follows:

Buildings	20 - 50 years
Vassiliko Port	50 years (term of lease)
Machinery, plant and equipment	4 - 40 years

Non-current assets as held for sale

Non-current assets and disposal groups are classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset (or disposal group) is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

When the Group is committed to a sale plan involving loss of control of a subsidiary, all of the assets and liabilities of that subsidiary are classified as held for sale when the criteria described above are met, regardless of whether the Group will retain a non-controlling interest in its former subsidiary after the sale.

Non-current assets (and disposal groups) classified as held for sale are measured at the lower of the assets previous carrying amount and fair value less costs to sell. Any impairment loss on a disposal group is allocated first to goodwill, and then to the remaining assets and liabilities on a pro rata basis, except that no loss is allocated to inventories, financial assets, deferred tax assets, employee benefit assets, investment property or biological assets, which continue to be measured in accordance with the Group's other accounting policies. Impairment losses on initial classification as held for sale or held for distribution and subsequent gains and losses on remeasurement are recognised in profit or loss.

Once classified as held for sale, intangible assets and property, plant and equipment are no longer amortised or depreciated, and any equity-accounted investee is no longer equity accounted.

Intangible assets

i. Goodwill

All business combinations are accounted for by applying the acquisition method. Goodwill represents amounts arising on acquisition of subsidiaries and associates. Goodwill represents the difference between the cost of the acquisition and the fair value of the net identifiable assets of the acquired undertaking at the date of acquisition.

When the excess is negative, a bargain purchase gain is recognised immediately in profit or loss.

Goodwill is measured at cost less any accumulated impairment losses. Goodwill is allocated to cash-generating units and is tested annually for impairment (note 14). Goodwill on acquisition of associates is included in investments in associates.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

ii. Other intangible assets

Other intangible assets that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses.

Expenditure on internally generated goodwill and brands is recognised in the statement of comprehensive income as an expense as incurred.

iii. Subsequent expenditure

Subsequent expenditure on intangible assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

iv. Amortisation

Amortisation is charged to profit or loss on a straight-line basis over the estimated useful lives of intangible assets unless such lives are indefinite. Goodwill and intangible assets with an indefinite useful life are systematically tested for impairment at each reporting date. Other intangible assets are amortised from the date they are available for use. The estimated useful lives are as follows:

Computer software	3 years
Leasehold property	33 years

Investments

i. Investments in equity securities

Equity financial instruments held by the Group are classified as being available-for-sale and are recognised initially at fair value plus any directly attributable transaction costs, with any resulted gain or loss being recognised directly in equity, except for impairment losses and, in the case of monetary items such as debt securities, foreign exchange gains and losses. When these investments are derecognised, the cumulative gain or loss previously recognised directly in equity is recognised in the statement of comprehensive income. Where these investments are interest bearing, interest calculated using the effective interest method is recognised in the statement of comprehensive income.

The fair value of financial instruments classified as held for trading and available-for-sale is their quoted bid price at the year-end date.

Financial instruments classified as held for trading or available-for-sale investments are recognised / derecognised by the Group on the date it commits to purchase / sell the investments. Securities held-to-maturity are recognised / derecognised on the day they are transferred to / by the Group.

Financial instruments designated as available-for-sale are included in non-current assets, unless management has the expressed intention of holding the investment for less than 12 months from the reporting date.

ii. Investment property

Investment properties are properties which are held either to earn rental income, or for capital appreciation, or for both, but not for sale in the ordinary course of business, or used for the production or supply of goods or services, or for administrative purposes. Investment properties are carried at fair value less cost to sell, representing open market value determined annually by external valuers. An external, independent valuer, having an appropriate recognised professional qualification and recent experience in the location and category of property being valued, values the portfolio at regular intervals. The fair values are based on market values, being the estimated amount for which a property could be exchanged on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion.

Any gain or loss arising from a change in fair value is recognised in profit or loss. Rental income from investment property is accounted for as described in accounting policy for Revenue.

When an item of property, plant and equipment is transferred to investment property following a change in its use, any differences arising at the date of transfer between the carrying amount of the item immediately prior to transfer and its fair value is recognised directly in equity, if it is a gain. Upon disposal of the item the gain is transferred to retained earnings. Any loss arising in this manner is recognised immediately in the statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment and its fair value at the date of reclassification becomes its cost for accounting purposes of subsequent recording. When the Group begins to redevelop an existing investment property for continued future use as investment property, the property remains an investment property, which is measured based on fair value model, and is not reclassified as property, plant and equipment during the redevelopment.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash flow hedges

When a derivative is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the derivative is recognized in other comprehensive income and accumulated in the hedging reserve. Any ineffective portion of changes in the fair value of the derivative is recognized immediately in profit or loss. The amount accumulated in equity is retained in other comprehensive income and reclassified to profit or loss in the same period or periods during which the hedged item affects profit or loss. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, or the designation is revoked, then hedge accounting is discontinued prospectively. If the forecast transaction is no longer expected to occur, then the amount accumulated in equity is reclassified to profit or loss.

Trade and other receivables

Trade receivables are initially measured at fair value, and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in statement of comprehensive income when there is objective evidence that the asset is impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Inventories

Inventories are measured at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

The cost of raw materials, spare parts and other consumables is based on the average cost and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and at bank and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

Impairment of non-financial assets

The carrying amounts of the Group's assets, other than investment property, inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

For goodwill, assets that have an indefinite useful life and intangible assets that are not yet available for use, the recoverable amount is estimated at each year end date.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognized in the profit or loss.

Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to cash-generating units (group of units) and then, to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

When a decline in the fair value of an available-for-sale financial asset has been recognised directly in equity and there is objective evidence that the asset is impaired, the cumulative loss that had been recognised directly in equity is recognised in profit or loss even though the financial asset has not been derecognised. The amount of the cumulative loss that is recognised in the statement of comprehensive income is the difference between the acquisition cost and current fair value, less any impairment loss on that financial asset previously recognised in the statement of comprehensive income.

Interest-bearing borrowings

Interest-bearing borrowings are recognised initially at fair value plus any direct attributable transaction costs. Subsequently they are measured at amortised cost using the effective interest method.

Employee benefits

i. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution plans are recognised as an employee benefit expense in profit or loss in the periods during which related services are rendered by employees. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available. Contributions to a defined contribution plan that are due more than 12 months after the end of the period in which the employees render the service are discounted to their present value.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

ii. Termination benefits

Termination benefits are recognised as an expense when the Group is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognised as an expense if the Group has made an offer of voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting date, then they are discounted to their present value.

Provisions

A provision is recognised when the Group has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Trade and other payables

Trade and other payables are presented at the nominal value outstanding at the year end date.

Revenue

i. Goods sold

Revenue from the sale of goods in the course of ordinary activities is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebates.

Revenue from the sale of goods is recognised in profit or loss when the significant risks and rewards of ownership have been transferred to the buyer. No revenue is recognised if there are significant uncertainties regarding recovery of the consideration due, associated costs or the possible return of goods.

ii. Rental income

Rental income from investment property is recognised in profit or loss on a straight-line basis over the term of the lease.

iii. Government grants

Government grants are recognised in the statement of financial position initially as deferred income when there is reasonable assurance that it will be received and that the Group will comply with the conditions attached to it. Grants that compensate the Group for expenses incurred are recognised as revenue in profit or loss on a systematic basis in the same periods in which the expenses are incurred. Grants that compensate the Group for the cost of an asset are amortised on a systematic basis using the straight-line method over the expected useful life of the respective asset.

iv. Finance income

Finance income includes interest income which is recognised using the effective interest method.

v. Dividend income

Dividend income is recognised in the statement of comprehensive income on the date the entity's right to receive payments is established, which in the case of quoted securities is usually the ex-dividend date.

Expenses

i. Operating lease payments

Rentals payable under operating leases are charged to the statement of comprehensive income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are also spread on a straight-line basis over the lease term.

ii. Financing costs

Financing costs comprise interest expense on borrowings calculated using the effective interest rate method, interest receivable on funds invested, dividend income, foreign exchange gains and losses, and gains and losses on hedging instruments that are recognised in the statement of comprehensive income.

iii. Foreign currency transactions

Functional currencies

Items included in the financial statements of each Group entity are measured using the currency of the primary economic environment in which each entity operates ('the functional currency')."

Transactions and balances

Foreign currency transactions are translated into respective functional currencies of the Group companies using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at the reporting date exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in profit or loss. Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated into the functional currency at the exchange rate when the fair value is determined.

3 SIGNIFICANT ACCOUNTING POLICIES (continued)

Tax expense

Tax expense on the statement of comprehensive income for the year comprises current and deferred tax. Tax expense is recognised in profit or loss, except to the extent that it relates to items recognised directly in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using the applicable tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognized on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the statement of financial position liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilized. Such assets and liabilities are not recognized if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Share capital

Ordinary shares are classified as equity.

Dividends

Dividend distribution to the Company's shareholders is recognised in the Company's financial statements in the year in which they are approved by the Company's shareholders.

Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year.

4 REVENUE

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Revenue analysis:				
Cement products	89.946	84.007	89.946	84.007
Other	89	103	89	103
	<u>90.035</u>	<u>84.110</u>	<u>90.035</u>	<u>84.110</u>

5 OTHER OPERATING INCOME

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Income from Vassiliko Port	495	821	495	821
Trading of CO2 emission rights	-	1.539	-	1.539
Other	170	144	165	119
	<u>665</u>	<u>2.504</u>	<u>660</u>	<u>2.479</u>

6 OPERATING PROFIT BEFORE FINANCING COSTS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
This is stated after charging:				
Staff costs (note 7)	9.347	9.050	9.347	8.988
Directors remuneration as directors	143	89	143	89
Directors remuneration as executives	205	92	205	92
Depreciation of property, plant and equipment	13.251	16.386	13.251	16.353
Amortisation of intangible fixed assets	1	25	1	6
Independent auditors' remuneration	55	55	45	45

7 STAFF COSTS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Wages and salaries	8.074	7.822	8.074	7.768
Social insurance contributions	596	578	596	574
Provident and medical fund contributions (note 33)	299	269	299	267
Other contributions	378	381	378	379
	<u>9.347</u>	<u>9.050</u>	<u>9.347</u>	<u>8.988</u>
Average number of employees	<u>210</u>	<u>210</u>	<u>210</u>	<u>207</u>

8 NET FINANCE COSTS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Interest income	<u>5</u>	<u>17</u>	<u>5</u>	<u>9</u>
Finance income	<u>5</u>	<u>17</u>	<u>5</u>	<u>9</u>
Interest expense	(956)	(1.971)	(955)	(1.970)
Net foreign exchange differences	<u>582</u>	<u>160</u>	<u>582</u>	<u>160</u>
Finance expense	<u>(374)</u>	<u>(1.811)</u>	<u>(373)</u>	<u>(1.810)</u>
Net finance costs	<u>(369)</u>	<u>(1.794)</u>	<u>(368)</u>	<u>(1.801)</u>

Interest income is earned on bank deposits held in current and short term notice accounts. The interest rate on the above deposits is variable.

9 NET LOSS FROM INVESTING ACTIVITIES

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Dividend receivable	-	5	40	82
Impairment charge of available-for-sale financial assets	(58)	(107)	(58)	(107)
Change in fair value of investment property	(668)	(173)	(435)	(105)
Rental of investment property	212	199	212	199
Change in fair value of assets classified as held for sale	(550)	(159)	(550)	(159)
Loss on disposal of assets classified as held for sale	-	(44)	-	(44)
	<u>(1.064)</u>	<u>(279)</u>	<u>(791)</u>	<u>(134)</u>

10 TAXATION

Recognised in profit or loss	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Analysis of charge in the year				
Special contribution to the defence fund	5	4	5	4
Share of tax from associate	-	7	-	-
Deferred tax	3.001	1.292	3.015	1.248
	<u>3.006</u>	<u>1.303</u>	<u>3.020</u>	<u>1.252</u>
Adjustment for prior periods	150	-	150	-
	<u>3.156</u>	<u>1.303</u>	<u>3.170</u>	<u>1.252</u>
Recognised in other comprehensive income				
Deferred tax on revaluation of property	(281)	(346)	(281)	(340)

The Group is subject to income tax at 12,5%.

Reconciliation of tax based on taxable income and tax based on accounting profits	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Accounting profit before tax	<u>16.005</u>	<u>6.458</u>	<u>16.550</u>	<u>7.882</u>
Tax for the year at the applicable tax rates				
Income tax at 12,5%	2.001	807	2.069	985
Special contribution to the defence fund	5	4	5	4
	<u>2.006</u>	<u>811</u>	<u>2.074</u>	<u>989</u>
Effects of non-taxable income / expenses	1.000	485	946	263
	<u>3.006</u>	<u>1.296</u>	<u>3.020</u>	<u>1.252</u>
Adjustments to tax charge in respect of previous periods	150	-	150	-
Share of tax from associate	-	7	-	-
Current tax charge for the year	<u>3.156</u>	<u>1.303</u>	<u>3.170</u>	<u>1.252</u>

11 EARNINGS PER SHARE

The calculation of earnings per share was based on the profit attributable to ordinary shareholders of €12.849.000 (2014: €5.155.000) and the weighted average number of ordinary shares outstanding during the year of €71.935.947 (2014: €71.935.947).

The calculation of earnings per share in the Company Statement of Comprehensive Income was based on the profit for the year of €13.380.000 (2014: €6.630.000).

12 PROPERTY, PLANT AND EQUIPMENT

GROUP	Land and buildings €000	Vassiliko port €000	Plant and equipment €000	Total €000
Cost				
Balance at 1 January 2014	71.167	24.008	251.203	346.378
Acquisitions	201	56	2.951	3.208
Transfer to investment property	(201)	-	-	(201)
Transfer to assets classified as held for sale	-	-	(9.966)	(9.966)
Disposals	-	-	(21)	(21)
Impairment	(393)	-	-	(393)
Balance at 31 December 2014	<u>70.774</u>	<u>24.064</u>	<u>244.167</u>	<u>339.005</u>
Balance at 1 January 2015	70.774	24.064	244.167	339.005
Acquisitions	1.736	2	2.360	4.098
Disposals	-	-	(57)	(57)
Written off	(386)	-	-	(386)
Balance at 31 December 2015	<u>72.124</u>	<u>24.066</u>	<u>246.470</u>	<u>342.660</u>
Depreciation				
Balance at 1 January 2014	15.663	5.522	61.467	82.652
Charge for the year on historical cost	1.298	503	12.867	14.668
Additional charge on revalued amounts	1.261	457	-	1.718
Transfer to assets classified as held for sale	-	-	(9.716)	(9.716)
Disposals	-	-	(21)	(21)
Balance at 31 December 2014	<u>18.222</u>	<u>6.482</u>	<u>64.597</u>	<u>89.301</u>
Balance at 1 January 2015	18.222	6.482	64.597	89.301
Charge for the year on historical cost	1.325	387	9.965	11.677
Additional charge on revalued amounts	1.214	360	-	1.574
Disposals	-	-	(54)	(54)
Written off	(386)	-	-	(386)
Balance at 31 December 2015	<u>20.375</u>	<u>7.229</u>	<u>74.508</u>	<u>102.112</u>
Carrying amounts				
At 1 January 2014	<u>55.504</u>	<u>18.486</u>	<u>189.736</u>	<u>263.726</u>
At 31 December 2014	<u>52.552</u>	<u>17.582</u>	<u>179.570</u>	<u>249.704</u>
At 1 January 2015	<u>52.552</u>	<u>17.582</u>	<u>179.570</u>	<u>249.704</u>
At 31 December 2015	<u>51.749</u>	<u>16.837</u>	<u>171.962</u>	<u>240.548</u>

12 PROPERTY, PLANT AND EQUIPMENT (continued)

Company	Land and buildings €000	Vassiliko port €000	Plant and equipment €000	Total €000
Cost				
Balance at 1 January 2014	70.187	24.008	251.203	345.398
Acquisitions	201	56	2.951	3.208
Transfer to assets classified as held for sale	-	-	(9.966)	(9.966)
Disposals	-	-	(21)	(21)
Balance at 31 December 2014	<u>70.388</u>	<u>24.064</u>	<u>244.167</u>	<u>338.619</u>
Balance at 1 January 2015	70.388	24.064	244.167	338.619
Acquisitions	1.736	2	2.360	4.098
Disposals	-	-	(57)	(57)
Balance at 31 December 2015	<u>72.124</u>	<u>24.066</u>	<u>246.470</u>	<u>342.660</u>
Depreciation				
Balance at 1 January 2014	15.310	5.522	61.467	82.299
Charge for the year on historical cost	1.265	503	12.867	14.635
Additional charge on revalued amounts	1.261	457	-	1.718
Transfer to assets classified as held for sale	-	-	(9.716)	(9.716)
Disposals	-	-	(21)	(21)
Balance at 31 December 2014	<u>17.836</u>	<u>6.482</u>	<u>64.597</u>	<u>88.915</u>
Balance at 1 January 2015	17.836	6.482	64.597	88.915
Charge for the year on historical cost	1.325	387	9.965	11.677
Additional charge on revalued amounts	1.214	360	-	1.574
Disposals	-	-	(54)	(54)
Balance at 31 December 2015	<u>20.375</u>	<u>7.229</u>	<u>74.508</u>	<u>102.112</u>
Carrying amounts				
At 1 January 2014	<u>54.877</u>	<u>18.486</u>	<u>189.736</u>	<u>263.099</u>
At 31 December 2014	<u>52.552</u>	<u>17.582</u>	<u>179.570</u>	<u>249.704</u>
At 1 January 2015	52.552	17.582	179.570	249.704
At 31 December 2015	<u>51.749</u>	<u>16.837</u>	<u>171.962</u>	<u>240.548</u>

The construction of the Vassiliko Port was paid for by the Company. The Cyprus Ports Authority, which according to the Cyprus Ports Authority Law is the owner of the port, leased it to the Company for a period of 50 years as from 1 January 1984.

The last revaluation of land was performed in 2012 by independent professional valuers.

Bank loans of €55.096.000 (2014: €68.374.000) are secured by €26.800.000 mortgages on land and buildings and €46.732.000 fixed charges on plant and machinery.

13 INVESTMENT PROPERTY

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Balance at 1 January	9.695	7.667	8.718	6.823
Acquired through group reorganisation	-	-	360	-
Transfer from property, plant and equipment	-	201	-	-
Transfer from assets classified as held for sale	-	2.000	-	2.000
Change in fair value	(668)	(173)	(435)	(105)
Balance at 31 December	<u>9.027</u>	<u>9.695</u>	<u>8.643</u>	<u>8.718</u>

The carrying amount of investment property is the fair value of the property as determined by an independent valuer having an appropriate recognised professional qualification and recent experience in the location and category of the property being valued. Fair values were determined having regard to recent market transactions for similar properties in the same location as the Group's investment property. The last revaluation of investment property was performed in December 2015.

Investment property comprises a number of commercial properties that are leased to third parties or land held for capital appreciation.

14 INTANGIBLE ASSETS

GROUP	Goodwill €000	Leasehold property €000	Software €000	Total €000
Cost				
Balance at 1 January 2014	12.328	598	118	13.044
Acquisitions	-	-	13	13
Impairment	-	(424)	-	(424)
Balance at 31 December 2014	<u>12.328</u>	<u>174</u>	<u>131</u>	<u>12.633</u>
Balance at 1 January 2015	12.328	174	131	12.633
Acquisitions	-	-	15	15
Written off	-	(174)	(77)	(251)
Balance at 31 December 2015	<u>12.328</u>	<u>-</u>	<u>69</u>	<u>12.397</u>
Amortisation and impairment charge				
Balance at 1 January 2014	-	156	111	267
Amortisation for the year	-	18	7	25
Balance at 31 December 2014	<u>-</u>	<u>174</u>	<u>118</u>	<u>292</u>
Balance at 1 January 2015	-	174	118	292
Amortisation for the year	-	-	1	1
Written off	-	(174)	(77)	(251)
Balance at 31 December 2015	<u>-</u>	<u>-</u>	<u>42</u>	<u>42</u>
Carrying amounts				
At 1 January 2014	12.328	442	7	12.777
At 31 December 2014	<u>12.328</u>	<u>-</u>	<u>13</u>	<u>12.341</u>
At 1 January 2015	12.328	-	13	12.341
At 31 December 2015	<u>12.328</u>	<u>-</u>	<u>27</u>	<u>12.355</u>

14 INTANGIBLE ASSETS (continued)

Company	Goodwill €000	Software €000	Total €000
Cost			
Balance at 1 January 2014	12.328	41	12.369
Acquisitions	-	13	13
Balance at 31 December 2014	<u>12.328</u>	<u>54</u>	<u>12.382</u>
Balance at 1 January 2015	12.328	54	12.382
Acquisitions	-	15	15
Balance at 31 December 2015	<u>12.328</u>	<u>69</u>	<u>12.397</u>
Amortisation and impairment charge			
Balance at 1 January 2014	-	35	35
Amortisation for the year	-	6	6
Balance at 31 December 2014	<u>-</u>	<u>41</u>	<u>41</u>
Balance at 1 January 2015	-	41	41
Amortisation for the year	-	1	1
Balance at 31 December 2015	<u>-</u>	<u>42</u>	<u>42</u>
Carrying amounts			
At 1 January 2014	<u>12.328</u>	<u>6</u>	<u>12.334</u>
At 31 December 2014	<u>12.328</u>	<u>13</u>	<u>12.341</u>
At 1 January 2015	<u>12.328</u>	<u>13</u>	<u>12.341</u>
At 31 December 2015	<u>12.328</u>	<u>27</u>	<u>12.355</u>

15 REORGANISATION OF THE GROUP

On 1 November 2015, the Company, based on a reorganisation plan approved by the Court, amalgamated the total assets and liabilities of Vassiliko (Building Materials) Ltd, Estia Etimo Skirodema Ltd, Vassiliko Energy Ltd and CCC Building Materials Ltd.

16 GROUP ENTITIES

Name and country of incorporation	Principal Activity	Ownership	
		2015	2014
<i>Before reorganisation of 1 November 2015:</i>			
Vassiliko (Building Materials) Ltd - Cyprus	Investment company	100,0%	100,0%
AES Atlas Etimo Skirodema Ltd - Cyprus	Dormant company	100,0%	100,0%
Estia Etimo Skirodema Ltd - Cyprus	Dormant company	100,0%	100,0%
Vassiliko Energy Ltd - Cyprus	Dormant company	100,0%	100,0%
Venus Beton Ltd - Cyprus	Dormant company	51,0%	51,0%
CCC Building Materials Ltd - Cyprus	Investment company	100,0%	100,0%
CCC Aggregates Ltd - Cyprus	Dormant company	51,0%	51,0%
<i>After reorganisation of 1 November 2015:</i>			
AES Atlas Etimo Skirodema Ltd - Cyprus	Dormant company	100,0%	100,0%
Venus Beton Ltd - Cyprus	Dormant company	51,0%	51,0%
CCC Aggregates Ltd - Cyprus	Dormant company	51,0%	51,0%

17 INVESTMENTS IN SUBSIDIARIES

The Company has amalgamated the following companies following a court decision issued on 18 March 2016 with effect as from 1 November 2015:

Name and country of incorporation	Principal Activity	Ownership	
		2015	2014
Vassiliko (Building Materials) Ltd - Cyprus	Investment company	-	100%
Estia Etimo Skirodema Ltd - Cyprus	Dormant company	-	100%
Vassiliko Energy Ltd - Cyprus	Dormant company	-	100%
CCC Building Materials Ltd - Cyprus	Investment company	-	100%

Following the amalgamation with the above companies the Company has gained direct control over the following companies as from 1 November 2015:

Name and country of incorporation	Principal Activity	Ownership	
		2015	2014
AES Atlas Etimo Skirodema Ltd - Cyprus	Dormant company	100%	100%
Venus Beton Ltd - Cyprus	Dormant company	51%	51%
CCC Aggregates Ltd - Cyprus	Dormant company	51%	51%
		2015	2014
		€000	€000
Balance at 1 January		3.652	3.652
Amalgamated in group reorganisation		(3.652)	-
Balance at 31 December		-	3.652
Vassiliko (Building Materials) Ltd - Cyprus		-	150
Estia Etimo Skirodema Ltd - Cyprus		-	-
Vassiliko Energy Ltd - Cyprus		-	2
CCC Building Materials Ltd - Cyprus		-	3.500
AES Atlas Etimo Skirodema Ltd - Cyprus		-	-
Venus Beton Ltd - Cyprus		-	-
CCC Aggregates Ltd - Cyprus		-	-
		-	3.652

18 INVESTMENTS IN EQUITY-ACCOUNTED INVESTEEES

Name and country of incorporation	Principal Activity	Ownership	
		2015	2014
Latomio Pyrgon Ltd - Cyprus	Aggregates quarry	30%	30%
Enerco - Energy Recovery Limited - Cyprus	Waste to energy	50%	50%
Latomia Latouros Ltd - Cyprus	Aggregates quarry	50%	50%
		2015	2014
		€000	€000
Balance at 1 January		3.428	3.890
Additions		199	-
Share of loss from equity-accounted investees		(242)	(378)
Share of tax from equity-accounted investees		-	(7)
Dividends from equity-accounted investees		(40)	(77)
Balance at 31 December		3.345	3.428

18 INVESTMENTS IN EQUITY-ACCOUNTED INVESTEEES (continued)

	2015 €000	2014 €000
Latomio Pyrgon Ltd - Cyprus	422	555
Enerco - Energy Recovery Ltd - Cyprus	436	163
Latomia Latouros Ltd - Cyprus	2.487	2.710
	<u>3.345</u>	<u>3.428</u>

In the Company's statement of financial position, the investments in associates are stated at cost:

	2015 €000	2014 €000
Balance at 1 January	51	51
Additions	199	-
Acquired through Group reorganisation	2.830	-
Balance at 31 December	<u>3.080</u>	<u>51</u>

The Group provided corporate guarantees to banks for loans held by equity-accounted investees. As at 31 December 2015 these amounted to €3.791.000 (2014: €5.339.000).

19 AVAILABLE-FOR-SALE FINANCIAL ASSETS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
At 1 January	192	299	192	299
Change in fair value	(57)	(107)	(57)	(107)
At 31 December	<u>135</u>	<u>192</u>	<u>135</u>	<u>192</u>
	Valuation		Valuation	
	2015 €000	2014 €000	2015 €000	2014 €000
Non-current investments				
Equity securities available for sale	<u>135</u>	<u>192</u>	<u>135</u>	<u>192</u>

20 INVENTORIES

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Raw materials and work in progress	3.312	3.139	3.312	3.139
Finished goods	6.244	7.930	6.244	7.930
Fuel stocks	583	919	583	919
Spare parts and consumables	10.909	10.139	10.909	10.139
	<u>21.048</u>	<u>22.127</u>	<u>21.048</u>	<u>22.127</u>

21 TRADE AND OTHER RECEIVABLES

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Trade receivables	5.778	7.534	5.937	6.994
Amount owed by subsidiary companies (note 29)	-	-	1.765	7.857
Amount owed by associate companies (note 29)	302	81	302	-
Other receivables and prepayments	1	30	1	14
	<u>6.081</u>	<u>7.645</u>	<u>8.005</u>	<u>14.865</u>
Less impairment	<u>(1.167)</u>	<u>(2.038)</u>	<u>(2.594)</u>	<u>(7.866)</u>
	<u>4.914</u>	<u>5.607</u>	<u>5.411</u>	<u>6.999</u>

21 TRADE AND OTHER RECEIVABLES (continued)

Impairment movement

At 1 January	2.038	2.010	7.866	7.831
Amounts written off as uncollectible	(972)	-	(5.373)	-
Amounts recovered during the year	(29)	(7)	(29)	-
Accrued discounts	130	35	130	35
At 31 December	<u>1.167</u>	<u>2.038</u>	<u>2.594</u>	<u>7.866</u>

The Group's historical experience in collection of accounts receivable falls within the recorded allowances. Due to these factors, management believes that no additional credit risk beyond amounts provided for collections losses is inherent in the Company's trade receivables.

Information about the Group's exposure to credit and market risks for trade and other receivables, is included in note 35.

22 ASSETS CLASSIFIED AS HELD FOR SALE

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Balance at 1 January	910	3.133	910	3.133
Transfer from property, plant and equipment	-	250	-	250
Change in fair value	(300)	(159)	(300)	(159)
Transfer to investment property	-	(2.000)	-	(2.000)
Disposals	-	(314)	-	(314)
Impairment	(250)	-	(250)	-
Balance at 31 December	<u>360</u>	<u>910</u>	<u>360</u>	<u>910</u>

Assets classified as held for sale include land valued at €360.000 (2014: €660.000) that are no longer required for the activities of the Group have been classified as assets held for sale.

23 CASH AND CASH EQUIVALENTS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Cash and bank balances	8.639	2.887	8.637	2.852
Cash and cash equivalents	<u>8.639</u>	<u>2.887</u>	<u>8.637</u>	<u>2.852</u>
Cash and cash equivalents in the statement of cash flows	<u>8.639</u>	<u>2.887</u>	<u>8.637</u>	<u>2.852</u>

24 CAPITAL AND RESERVES

Share capital	2015	2014	2015	2014
	No. of shares	No. of shares		
Authorised:				
Ordinary shares of €0,43 each	<u>72.000.000</u>	<u>72.000.000</u>		
Allotted, called up and fully paid				
Ordinary shares of €0,43 each	<u>71.935.947</u>	<u>71.935.947</u>	<u>30.932</u>	<u>30.932</u>

24 CAPITAL AND RESERVES (continued)

Reserves

Revaluation reserve

Revaluation reserve comprises the cumulative net change in the fair value of land and buildings and Vassiliko port. When revalued land or buildings are sold, the portion of the revaluation reserve that relates to that asset, and that is effectively realised, is transferred directly to retained earnings.

Revaluation of investments available-for-sale reserve

Revaluation of investments available-for-sale reserve represents accumulated gains and losses arising on the revaluation of available-for-sale financial assets that have been recognised in other comprehensive income, net of amounts reclassified to profit or loss when those assets have been disposed of or are determined to be impaired.

Cash flow hedges reserve

Cash flow hedges reserve represents the accumulated gains and losses arising on the changes in the fair value of the derivatives recognized in other comprehensive income.

25 INTEREST BEARING LOANS AND BORROWINGS

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Non-current liabilities				
Secured bank loans	<u>47.189</u>	<u>59.332</u>	<u>47.189</u>	<u>59.332</u>
Current liabilities				
Current portion of secured bank loans	<u>7.907</u>	<u>9.042</u>	<u>7.907</u>	<u>9.042</u>
Analysis of maturity of debt:				
Within one year or on demand	7.907	9.042	7.907	9.042
Between one and two years	10.174	9.021	10.174	9.021
Between two and five years	29.768	30.249	29.768	30.249
After five years	<u>7.247</u>	<u>20.062</u>	<u>7.247</u>	<u>20.062</u>
	<u>55.096</u>	<u>68.374</u>	<u>55.096</u>	<u>68.374</u>

The bank loans are secured as follows:

- By mortgage against immovable property of the Company for €26.800.000 (2014: €26.800.000).
- Fixed charge on the Company's financed plant and machinery for €46.732.000 (2014: €46.732.000).

Weighted average effective interest rate

The rate of interest payable on the above loans is floating. At 31 December 2015, the prevailing rate of interest for these loans was on average 1,42% (2014: 2,01%).

26 DEFERRED TAXATION

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Accelerated capital allowances	9.095	7.559	9.095	7.559
Revaluation of properties	7.951	8.377	7.923	8.335
Tax losses carried forward	<u>(1.890)</u>	<u>(3.500)</u>	<u>(1.890)</u>	<u>(3.500)</u>
	<u>15.156</u>	<u>12.436</u>	<u>15.128</u>	<u>12.394</u>
	2015 €000	2014 €000	2015 €000	2014 €000
At 1 January	12.436	11.490	12.394	11.486
Deferred tax charge in statement of comprehensive income (note 10)	3.001	1.292	3.015	1.248
Transfer to revaluation reserve	<u>(281)</u>	<u>(346)</u>	<u>(281)</u>	<u>(340)</u>
At 31 December	<u>15.156</u>	<u>12.436</u>	<u>15.128</u>	<u>12.394</u>

27 PROVISIONS FOR LIABILITIES AND CHARGES

	Group		Company	
	Non-current		Non-current	
	2015 €000	2014 €000	2015 €000	2014 €000
Provisions for quarry environmental restoration	-	200	-	200
Other contingent liabilities	400	200	400	200
	<u>400</u>	<u>400</u>	<u>400</u>	<u>400</u>

28 TRADE AND OTHER PAYABLES

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
	Current			
Trade payables	3.418	4.677	3.362	4.618
Amount owed to associate companies (note 29)	-	83	-	83
Amounts owed to related companies (note 29)	273	146	273	146
Other payables	602	(255)	602	(255)
Cash flow hedge liability	75	-	75	-
Accrued interest	15	301	15	301
	<u>4.383</u>	<u>4.952</u>	<u>4.327</u>	<u>4.893</u>

29 RELATED PARTIES

i. Transactions with related companies

The Company has entered into an agreement with Hellenic Mining Public Company Ltd, the scope of which is the provision of consultancy and other services. The agreement will expire on 30 June 2016. The fees payable for these services for 2015 were €159.000 (2014: €154.000). The Company also entered into various other transactions with the Hellenic Mining Company Group (HMG). These transactions, which are entered into at mutually agreed prices, may include the provision of port facilities, hiring of machinery and the purchase and sale of spare parts and other goods.

The Company has entered into an agreement with Italcementi, S.p.A Italy, holding company of Italmec Cement Company Ltd and Compagnie Financiere et de Participations (Cofipar), the scope of which is the provision by Italcementi to the Company of consultancy services of technical nature. The agreement expired on 31 December 2015. The fees for these services were €480.000 (2014: €450.000). Apart from this agreement, the Company purchases from Italcementi equipment and spare parts, pet-coke and other services and further sells cement and clinker.

The transactions between the Group and the related companies, including the above agreements were as follows:

	Sales		Purchases	
	2015 €000	2014 €000	2015 €000	2014 €000
	Hellenic Mining Group	1	-	427
Italcementi Group	-	8.374	530	502
KEO Plc	-	1	9	12
The Cyprus Cement Public Company Ltd	-	-	80	64
Enerco - Energy Recovery Ltd	485	-	270	-
	<u>486</u>	<u>8.375</u>	<u>1.316</u>	<u>940</u>

ii. Transactions with key management personnel

In addition to salaries, the Group also contributes to the Provident Fund and Medical Fund which are defined contributions plans (note 33). Key management personnel compensation, including total employer contributions for 2015 was €665.000 (2014: €518.000).

29 RELATED PARTIES (continued)

iii. Balances with related companies

The balances between the Group and the related parties were as follows:

	Group	
	2015 €000	2014 €000
Amounts due to related parties		
Hellenic Mining Group	128	15
Italcementi Group	136	121
KEO Plc	9	10
	<u>273</u>	<u>146</u>

The above balances relate to trading activities between the Group and the respective parties.

iv. Balances with associate companies

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Balances due from/(to) associate companies				
Enerco - Energy Recovery Ltd (notes 21,28)	302	(83)	302	(83)
Latomio Pyrgon Ltd (note 21)	-	81	-	-
	<u>302</u>	<u>(2)</u>	<u>302</u>	<u>(83)</u>

The above balances relate to trading activities and dividends receivable.

v. Balances with Group entities

The balances between the Company and the Group entities were as follows:

	Company	
	2015 €000	2014 €000
Balances due from Group entities		
Vassiliko (Building Materials) Ltd	-	956
Estia Etimo Skirodema Ltd	-	4.066
Vassiliko Energy Ltd	-	7
AES Atlas Etimo Skirodema Ltd	1.579	2.618
Venus Beton Ltd	170	197
CCC Aggregates Ltd	16	13
	<u>1.765</u>	<u>7.857</u>
Less impairment	<u>(1.595)</u>	<u>(6.677)</u>
	<u>170</u>	<u>1.180</u>

The above balances relate to trading and financing activities between the Company and the respective entities.

30 DIVIDENDS

	2015 €000	2014 €000
Interim dividend 2015 at €0,06 (2014: €0,02) per share	4.316	1.439
Final dividend 2014 at €0,06 per share	4.316	-
Additional dividend from 2010 profits at €0,015 per share	-	1.079
	<u>8.632</u>	<u>2.518</u>

Dividends are subject to defence fund contribution at the rate of 17% when the beneficiary is a physical person resident of Cyprus.

31 DIRECTORS' SHAREHOLDINGS

At 31 December 2015, and five days prior to the date of the approval of the financial statements, the proportions of shares held directly or indirectly by the Directors and their related parties were as follows:

	Fully paid shares	
	31 December 2015	15 April 2016
Leondios Lazarou	0,0001%	0,0001%
Costas Koutsos	0,0139%	0,0139%
Stavros Galatariotis	0,0125%	0,0125%
Antonios Antoniou	-	0,0417%
	<u>0,0265%</u>	<u>0,0682%</u>

At 31 December 2015, the Company had no material agreements in which Directors of the Company, or their related parties, had a direct or indirect interest.

32 SHAREHOLDERS HOLDING AT LEAST 5% OF THE ISSUED SHARE CAPITAL

At 31 December 2015 and five days prior to the date of approval of the financial statements the following shareholders were holding at least 5% of the nominal value of the issued share capital.

	Fully paid shares	
	31 December 2015	15 April 2016
Holy Archbishopric of Cyprus - directly	19,52%	19,52%
Holy Archbishopric of Cyprus - indirectly (through KEO Plc)	6,49%	6,49%
Compagnie Financiere et de Participations - directly	9,71%	9,71%
Compagnie Financiere et de Participations - indirectly (through Italmed Cement Company Ltd)	16,27%	16,27%
Anastasios G. Leventis Foundation	5,34%	5,34%
The Cyprus Cement Public Company Ltd	25,30%	25,30%
	<u>82,63%</u>	<u>82,63%</u>

33 EMPLOYEE CONTRIBUTION SCHEMES

The Company has two schemes, the Vassiliko Cement Works Ltd Employees' Provident Fund and the Vassiliko Cement Works Ltd Employees' Medical Fund. The two schemes are funded separately and prepare their own financial statements. According to these schemes, the employees are entitled to payment of certain benefits upon retirement, prior termination of service or sickness. These are defined contribution schemes and the contributions of the Group for the year were €299.000 (2014: €269.000) and for the Company €299.000 (2014: €267.000).

34 OPERATING LEASES

Leases as lessee

Non-cancellable operating lease rentals are payable as follows:

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Less than one year	108	118	108	118
Between one and five years	127	170	127	170
More than five years	91	96	91	96
	<u>326</u>	<u>384</u>	<u>326</u>	<u>384</u>

34 OPERATING LEASES (continued)

The Group leases a number of properties under operating leases. The leases typically run for periods up to 50 years, with options to renew the lease after that date. The leases provide for rental increases to reflect market rentals. None of the leases include contingent rentals.

Leases as lessor

The Group leases out its investment property under operating leases (see note 13). The future minimum lease payments under non-cancellable leases are as follows:

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Less than one year	130	145	130	145
Between one and five years	578	555	578	555
More than five years	142	295	142	295
	<u>850</u>	<u>995</u>	<u>850</u>	<u>995</u>

During the year ended 31 December 2015, €212.000 was recognised as net rental income in the statement of comprehensive income (2014: €199.000).

35 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

The Group is exposed to the following risks from its use of financial instruments:

- Market risk
- Credit risk
- Liquidity risk

The Group also has exposure to the following other risks:

- Industry risk
- Operational risk
- Environmental risk
- Compliance risk
- Litigation risk
- Reputation risk

This note presents information about the Group's exposure to each of the above risks, the Group's objectives, policies and processes for measuring and managing risk, and the Group's management of capital. Further quantitative disclosures are included throughout these consolidated financial statements.

The Board of Directors has overall responsibility for the establishment and oversight of the Group's risk management framework.

The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Group Audit Committee oversees how management monitors compliance with the Group's risk management procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group.

The main monetary financial assets of the Group and the Company are cash and cash equivalents, and the investments in securities and trade receivables. The main monetary financial liabilities are bank overdrafts, loans and trade payables.

Market risk

Market risk is the risk that changes in market prices such as foreign exchange rates, interest rates and equity prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters while optimising the return.

Interest rate risk

Interest rate risk results from changes in market interest rates. The Group's management monitors the interest rate fluctuations on a continuous basis and acts accordingly. The interest rate and repayment terms of the loans are disclosed in note 25.

- Sensitivity analysis

An increase of 100 basis points in interest rates at 31 December 2015 would have decreased equity and profit or loss by the amounts shown below. The analysis assumes that all other variables, in particular foreign currency rates, remain constant. For a decrease of 100 basis points, there would be an equivalent and opposite impact on equity and profit or loss.

35 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (continued)

	Group		Company	
	2015 €000	2014 €000	2015 €000	2014 €000
Floating rate financial instruments	551	684	551	684

Currency risk

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. Currency rate risk arises when future commercial transactions and recognised assets and liabilities are denominated in a currency that is not the Group's measurement currency. The Group is exposed to foreign exchange risk arising from various currency exposures primarily with respect to the United States Dollar (US\$). The Group's management monitors the exchange rate fluctuations and exposure on foreign currency transactions on a continuous basis and acts accordingly.

Exposure to currency risk was as follows:

Group	US\$000		US\$000	
	31 December 2015		31 December 2014	
Trade receivables	326		1,476	
Trade payables	52		30	
Net exposure	<u>378</u>		<u>1,506</u>	
Company	US\$000		US\$000	
	31 December 2015		31 December 2014	
Trade receivables	326		1,476	
Trade payables	52		30	
Net exposure	<u>378</u>		<u>1,506</u>	

The following significant exchange rates were applied during the year:

	Average rate		Reporting date spot rate	
	2015 €000	2014 €000	2015 €000	2014 €000
US\$	0,894	0,753	0,894	0,817

Credit risk

Credit risk arises when a failure by counter parties to discharge their obligations could reduce the amount of future cash inflows from financial assets on hand at the statement of financial position date. The Company has no significant concentration of credit risk. The Group has policies in place to ensure that sales of products and services are made to customers with an appropriate credit history and monitors on a continuous basis the ageing profile of its receivables. The Company has policies to limit the amount of credit exposure to any financial institution.

The carrying amount of financial assets representing the maximum credit exposure to credit risk at the reporting date was:

	Group		Company	
	Carrying amount		Carrying amount	
	2015 €000	2014 €000	2015 €000	2014 €000
Trade and other receivables	5,778	7,534	5,937	6,994
Amount receivable from related parties	302	81	302	-
Prepayments	1	30	1	14
Available for sale financial assets	135	192	135	192
Cash and cash equivalents	8,639	2,887	8,637	2,852
Total credit risk exposure	<u>14,855</u>	<u>10,724</u>	<u>15,012</u>	<u>10,052</u>

No customer balance represents a significant percentage of the total trade receivables.

35 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (continued)

The Group has policies to limit the amount of credit exposure to any financial institution. The table below shows an analysis of the Company's bank deposits by the credit rating of the bank in which they are held:

Bank group based on credit ratings by Moody's	Group			Company		
	No of banks	2015 €000	2014 €000	No of banks	2015 €000	2014 €000
Caa3	4	5.145	2.121	3	5.143	2.089
Caa2	1	2.299	490	2	2.299	487
Aa3	1	1	-	-	1	-
Banks without credit rating and cash in hand	3	1.193	276	2	1.193	276
		<u>8.638</u>	<u>2.887</u>		<u>8.636</u>	<u>2.852</u>

Liquidity risk

Liquidity risk is the risk that arises when the maturity of assets and liabilities does not match. An unmatched position potentially enhances profitability, but can also increase the risk of losses. The Company has procedures with the object of minimising such losses such as maintaining sufficient cash and other highly liquid current assets and by having available an adequate amount of committed credit facilities.

The following are the contractual maturities of financial liabilities, including estimated interest payments:

Group							
Non-derivative financial liabilities	Carrying amount €000	Contractual cash flow €000	Payable on demand and up to 6 months €000	6 - 12 months €000	1 - 2 years €000	2 - 5 years €000	More than 5 years €000
Secured bank loans	55.096	(57.691)	(4.255)	(4.221)	(11.074)	(30.799)	(7.342)
Trade and other payables	4.383	(4.383)	(4.383)	-	-	-	-
	<u>59.479</u>	<u>(62.074)</u>	<u>(8.638)</u>	<u>(4.221)</u>	<u>(11.074)</u>	<u>(30.799)</u>	<u>(7.342)</u>
31 December 2014							
Secured bank loans	68.374	(74.107)	(4.843)	(4.806)	(11.078)	(32.760)	(20.620)
Trade and other payables	4.952	(4.952)	(4.952)	-	-	-	-
	<u>73.326</u>	<u>(79.059)</u>	<u>(9.795)</u>	<u>(4.806)</u>	<u>(11.078)</u>	<u>(32.760)</u>	<u>(20.620)</u>
Company							
Non-derivative financial liabilities	Carrying amount €000	Contractual cash flow €000	Payable on demand and up to 6 months €000	6 - 12 months €000	1 - 2 years €000	2 - 5 years €000	More than 5 years €000
Secured bank loans	55.096	(57.691)	(4.255)	(4.221)	(11.074)	(30.799)	(7.342)
Trade and other payables	4.327	(4.327)	(4.327)	-	-	-	-
	<u>59.423</u>	<u>(62.018)</u>	<u>(8.582)</u>	<u>(4.221)</u>	<u>(11.074)</u>	<u>(30.799)</u>	<u>(7.342)</u>
31 December 2014							
Secured bank loans	68.374	(74.107)	(4.843)	(4.806)	(11.078)	(32.760)	(20.620)
Trade and other payables	4.893	(4.893)	(4.893)	-	-	-	-
	<u>73.267</u>	<u>(79.000)</u>	<u>(9.736)</u>	<u>(4.806)</u>	<u>(11.078)</u>	<u>(32.760)</u>	<u>(20.620)</u>

35 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT *(continued)*

The Group has access to financing facilities of €69.100.000, of which €14.000.000 were unused at the end of the reporting period. The Group expects to meet its other obligations from operating cash flows and proceeds from maturity of financial assets.

Industry risk

The activities of the Group are subject to various risks and uncertainties related to the construction industry and the economy in general. These activities are influenced by a number of factors which include, but are not restricted, to the following:

- National and international economic and geopolitical factors and markets;
- The growth of the construction and real estate sectors;
- The impact of war, terrorist acts, diseases and epidemics which are likely to influence tourists' arrivals on the island of Cyprus;
- Increases in labour and energy costs;
- Increased domestic competition as well as competition from neighbouring countries.

Operational risk

Operational risk is the risk that derives from the deficiencies relating to the Group's information technology, production processes and control systems as well as the risk of a human error and natural disasters. The Group's systems are evaluated, maintained, and upgraded continuously.

The uncertain economic conditions in Cyprus, the unavailability of financing, the loss and/or blockage of funds, together with the current instability of the banking system and the anticipated overall future economic recession, could affect:

- The ability of the Group to obtain new borrowings, or re-finance its existing borrowings at terms and conditions similar to those applied to earlier transactions;
- The ability of the Group's trade and other debtors to repay the amounts due to the Group; and
- The cash flow forecasts of the Group and the assessment of impairment of other financial and non financial assets.

The Company's management is unable to predict all developments which could have an impact on the Cyprus economy and consequently, what effect, if any, they could have on the future financial performance, cash flows and financial position of the Company.

The Group has available adequate financial resources to continue its operations as a going concern.

The Group's management believes that it is taking all the necessary measures to maintain the viability of the Group and the development of its business in the current business and economic environment.

Environmental risk

Environmental risk is the risk to comply with environmental regulations of the Republic of Cyprus and the EU. The risk is limited through the monitoring controls applied by the Group. Further the Group is exposed to price fluctuations on emission rights depending on its emission rights surplus or deficit. The Group's position is therefore constantly monitored to ensure correct risk management.

Compliance risk

Compliance risk is the risk of financial loss, including fines and other penalties, which arises from non-compliance with the laws and regulations of the Republic of Cyprus and the EU. The risk is limited through the monitoring controls applied by the Group.

Litigation risk

Litigation risk is the risk of financial loss which arises from the interruption of the Group's operations or any other undesirable situation that arises from the possibility of non-execution or violation of legal contracts and consequently from lawsuits. The risk is restricted through the contracts used by the Group to execute its operations.

Reputation

The risk of loss of reputation arising from the negative publicity relating to the Group's operations (whether true or false) may result in a reduction of its clientele, reduction in revenue and legal cases against the Group. The management is monitoring such developments through its sustainable development and corporate governance policies and procedures to mitigate such risks.

Capital management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital which the Group defines as the amount of net income returned as a percentage of total shareholder equity.

The Board seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position.

36 FAIR VALUES

The fair value of the investments in securities quoted on the Cyprus Stock Exchange is disclosed in note 19. The fair value of investment property is disclosed in note 13. The fair values of the other monetary assets and liabilities are approximately the same as their book values.

37 EVENTS AFTER THE REPORTING PERIOD

On 18 March 2016, the Court approved a reorganisation plan filed by the Company, which is effective as from 1 November 2015. Vassiliko Cement Works Public Company Ltd amalgamated the total assets and liabilities of Vassiliko (Building Materials) Ltd, Estia Etimo Skirodema Ltd, Vassiliko Energy Ltd and CCC Building Materials Ltd, all of which were 100% subsidiaries.

There were no other material events after the reporting period, which affect the financial statements as at 31 December 2015.

The Corporate Social Responsibility policy is not just inscribed in the framework of moral and social values governing our company's activities but constitutes practice of our Corporate Governance. The Corporate Social Responsibility principles make us responsible for our actions offering all the tools needed to properly deal with issues requiring a delicate handling and rationalistic decision making.

Practising Corporate Social Responsibility involves for the company a set of values, commitments and policies spread throughout our operation and expressed in practice through an integrated management system that covers the following sectors: Human resources, Society and Environment.

By means of these principles and policies we are committed to a responsible social behavior and correct application of Corporate Social Responsibility processes, such as improvement of our products, customer servicing and



satisfaction of their needs, implementation of environmental protection programs, proper and responsible attitude to society and in general our human-centered development.

PRACTICES IN THE CONTEXT OF CSR

• HUMAN RESOURCES

Human resources management covers four specific fields of action aimed at personnel welfare. These fields of action are the following: working environment, remuneration and benefits, equal opportunities and employability issues.

- ▲ Creation of Talent Academy: recruitment of young unemployed graduates for acquisition of experience
- ▲ Cooperation with Universities and educational institutions for students' in-service training.
- ▲ Certification granted to Vassiliko Cement Works "as the employer of equal opportunities between men and women".



• RESPONSIBILITY VIS-A-VIS THE CUSTOMER

The Company makes sure it is always on the customer's side to respond immediately and improve its services and products. The aim is to create a relationship of mutual respect and appreciation for continuing cooperation on solid grounds.

- ▲ 1st Customer Forum- October 15, 2015



● RESPONSIBILITY VIS-A-VIS THE ENVIRONMENT

- ▲ A research program on the environment which includes inter alia high efficiency filters and ongoing monitoring.
- ▲ Full, scientific rehabilitation and regeneration of old-inactive quarries after completion of raw materials mining operations. Creation of new green areas.
- ▲ Reduction of carbon dioxide emissions.
- ▲ Use of renewable sources and energy saving, strengthening of research activity and significant know-how at European level.
- ▲ ISO 14001 Certification in 2008
- ▲ ISO 50001:2011 Certification on Energy Management



● SOCIAL/CULTURAL CONTRIBUTION

- ▲ Main Sponsor of the Environment & Culture Festival organized by the radio station ASTRA 92,8, on September 20, 2015, at the Acropolis Park.
- ▲ Donations and sponsorships to sectors related to culture, education, sports, with the ultimate aim to develop and up keep a cultural mindset.
- ▲ Celebration of World Days of Environment, Health & Safety. Activities in cooperation with schools: cleaning of beaches, painting competitions, visits to schools for information and dialogue with children on the topic of safety and environment.
- ▲ Grand Sponsor for a 2nd consecutive year of the Pancyprian Inter-school Contest of Small Model Solar Cars organized by the Educational Energy Center of Linopetra Secondary School.
- ▲ Sponsor to the Conference on Child Volunteerism and Active Citizenship held on November 27, 2015, by the XXIII Elementary School of Limassol, in cooperation with the Office of the Commissioner for Volunteerism.

● OPEN DOORS/HOSPITALITY:

- ▲ Hospitality to schools, educational institutions, universities, organized groups at Vassiliko Cement Works for familiarization with a heavy industry.

● VOLUNTEER ACTIVITIES:

- ▲ Organization of Voluntary Blood Donation to support medical centers.
- ▲ Cooperation with the association "Cans for Kids", for sorting and compressing the empty cans to be extracted. The proceeds from this action were offered to the Pediatric Oncology Department of Makario Hospital.
- ▲ Support to destitute families and students.





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